

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

November 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Nov 2023	Oct 2023	Nov 2022		
Total number	1 Monthly active applications(person(s))	1,873,579	1,921,595	1,840,339	1.8	0.2
	2 New applications (case(s))	326,279	378,349	331,099	▲ 1.5	▲ 1.6
	3 Monthly active job openings (person (s))	2,481,457	2,507,860	2,567,252	▲ 3.3	▲ 1.5
	4 New job openings(person(s))	823,526	908,509	865,294	▲ 4.8	▲ 0.6
	5 Persons who found employment (case(s))	94,396	102,075	94,972	▲ 0.6	▲ 2.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.32	1.31	1.39	▲ 0.07	—
	<Seasonally adjusted>	1.28	1.30	1.35	—	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.52	2.40	2.61	▲ 0.09	—
	<Seasonally adjusted>	2.26	2.24	2.38	—	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	28.9	27.0	28.7	0.2	—
	<Seasonally adjusted>	26.3	26.6	26.6	—	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	11.5	11.2	11.0	0.5	—
<Seasonally adjusted>	11.6	11.9	11.2	—	▲ 0.3	
Regular workers	10 Monthly active applications(person(s))	1,860,374	1,913,062	1,826,603	1.8	
	11 New applications (case(s))	319,210	376,021	323,746	▲ 1.4	
	12 Monthly active job openings (person (s))	2,237,677	2,269,190	2,312,673	▲ 3.2	
	13 New job openings(person(s))	733,842	813,753	767,641	▲ 4.4	
	14 Persons who found employment (case(s))	86,314	93,986	86,589	▲ 0.3	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.20	1.19	1.27	▲ 0.07	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.30	2.16	2.37	▲ 0.07	
	17 Ratio of persons who found employment (14/11x100) (%)	27.0	25.0	26.7	0.3	
	18 Sufficiency ratio (14/13x100) (%)	11.8	11.5	11.3	0.5	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.