

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

November 2022

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2022	Oct 2022	Nov 2021	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,121,240	1,156,952	1,197,671	▲ 6.4
	2 New applications (case(s))	205,811	226,414	221,226	▲ 7.0
	3 Monthly active job openings (person (s))	1,469,030	1,465,704	1,358,731	8.1
	4 New job openings(person(s))	481,329	521,231	449,320	7.1
	5 Persons who found employment (case(s))	48,805	51,172	52,387	▲ 6.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.31	1.27	1.13	0.18
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.34	2.30	2.03	0.31
	8 Ratio of persons who found employment (5/2x100) (%)	23.7	22.6	23.7	0.0
	9 Sufficiency ratio(5/4x100) (%)	10.1	9.8	11.7	▲ 1.6
Regular staff	10 Monthly active job openings (person (s))	1,202,463	1,200,558	1,117,741	7.6
	11 New job openings(person(s))	391,903	422,705	367,210	6.7
	12 Persons who found employment (case(s))	39,709	41,307	42,712	▲ 7.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.07	1.04	0.93	0.14
	<Seasonally adjusted>	1.04	1.03	0.90	—
	14 Sufficiency ratio(12/11x100) (%)	10.1	9.8	11.6	▲ 1.5
Regular part-timers	15 Monthly active applications(person(s))	705,363	724,924	726,727	▲ 2.9
	16 New applications (case(s))	117,935	133,660	124,109	▲ 5.0
	17 Monthly active job openings (person (s))	843,643	842,091	751,661	12.2
	18 New job openings(person(s))	286,312	310,372	261,426	9.5
	19 Persons who found employment (case(s))	37,784	39,863	39,424	▲ 4.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.20	1.16	1.03	0.17
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.43	2.32	2.11	0.32
	22 Ratio of persons who found employment (19/16x100) (%)	32.0	29.8	31.8	0.2
	23 Sufficiency ratio(19/18x100) (%)	13.2	12.8	15.1	▲ 1.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.