

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2021	Oct 2021	Nov 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,197,671	1,213,889	1,222,823	▲ 2.1
	2 New applications (case(s))	221,226	245,214	205,698	7.5
	3 Monthly active job openings (person (s))	1,358,731	1,336,940	1,222,247	11.2
	4 New job openings(person(s))	449,320	489,604	398,193	12.8
	5 Persons who found employment (case(s))	52,387	53,246	51,007	2.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.13	1.10	1.00	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.03	2.00	1.94	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	23.7	21.7	24.8	▲ 1.1
	9 Sufficiency ratio(5/4x100) (%)	11.7	10.9	12.8	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,117,741	1,103,131	1,012,542	10.4
	11 New job openings(person(s))	367,210	400,199	329,923	11.3
	12 Persons who found employment (case(s))	42,712	43,131	41,324	3.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.93	0.91	0.83	0.10
	<Seasonally adjusted>	0.87	0.89	0.77	-
	14 Sufficiency ratio(12/11x100) (%)	11.6	10.8	12.5	▲ 0.9
Regular part-timers	15 Monthly active applications(person(s))	726,727	732,632	699,023	4.0
	16 New applications (case(s))	124,109	138,805	108,222	14.7
	17 Monthly active job openings (person (s))	751,661	734,778	691,751	8.7
	18 New job openings(person(s))	261,426	283,418	232,578	12.4
	19 Persons who found employment (case(s))	39,424	40,615	38,465	2.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.03	1.00	0.99	0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.11	2.04	2.15	▲ 0.04
	22 Ratio of persons who found employment (19/16x100) (%)	31.8	29.3	35.5	▲ 3.7
	23 Sufficiency ratio(19/18x100) (%)	15.1	14.3	16.5	▲ 1.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.