

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2020	Oct 2020	Nov 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,222,823	1,264,403	1,038,269	17.8
	2 New applications (case(s))	205,698	255,192	215,791	▲ 4.7
	3 Monthly active job openings (person (s))	1,222,247	1,217,398	1,516,271	▲ 19.4
	4 New job openings(person(s))	398,193	447,243	500,456	▲ 20.4
	5 Persons who found employment (case(s))	51,007	56,896	62,730	▲ 18.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.00	0.96	1.46	▲ 0.46
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.94	1.75	2.32	▲ 0.38
	8 Ratio of persons who found employment (5/2x100) (%)	24.8	22.3	29.1	▲ 4.3
	9 Sufficiency ratio(5/4x100) (%)	12.8	12.7	12.5	0.3
Regular staff	10 Monthly active job openings (person (s))	1,012,542	1,006,525	1,220,522	▲ 17.0
	11 New job openings(person(s))	329,923	368,393	401,894	▲ 17.9
	12 Persons who found employment (case(s))	41,324	45,394	50,174	▲ 17.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.83	0.80	1.18	▲ 0.35
	<Seasonally adjusted>	0.80	0.79	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	12.5	12.3	12.5	0.0
Regular part-timers	15 Monthly active applications(person(s))	699,023	713,432	605,106	15.5
	16 New applications (case(s))	108,222	143,123	113,400	▲ 4.6
	17 Monthly active job openings (person (s))	691,751	695,025	913,044	▲ 24.2
	18 New job openings(person(s))	232,578	266,365	301,286	▲ 22.8
	19 Persons who found employment (case(s))	38,465	44,241	42,890	▲ 10.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.99	0.97	1.51	▲ 0.52
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.15	1.86	2.66	▲ 0.51
	22 Ratio of persons who found employment (19/16x100) (%)	35.5	30.9	37.8	▲ 2.3
	23 Sufficiency ratio(19/18x100) (%)	16.5	16.6	14.2	2.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.