

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

November 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Nov 2020	Oct 2020	Nov 2019		
Total number	1 Monthly active applications(person(s))	1,936,448	1,987,640	1,658,507	16.8	1.5
	2 New applications (case(s))	321,612	400,930	338,040	▲ 4.9	▲ 1.4
	3 Monthly active job openings (person (s))	2,116,356	2,097,019	2,702,084	▲ 21.7	3.0
	4 New job openings(person(s))	708,540	788,994	901,638	▲ 21.4	9.2
	5 Persons who found employment (case(s))	98,340	110,008	115,142	▲ 14.6	5.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.09	1.06	1.63	▲ 0.54	—
	<Seasonally adjusted>	1.06	1.04	1.57	—	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.20	1.97	2.67	▲ 0.47	—
	<Seasonally adjusted>	2.02	1.82	2.38	—	0.20
	8 Ratio of persons who found employment (5/2x100) (%)	30.6	27.4	34.1	▲ 3.5	—
	<Seasonally adjusted>	28.1	26.4	31.4	—	1.7
	9 Sufficiency ratio(5/4x100) (%)	13.9	13.9	12.8	1.1	—
<Seasonally adjusted>	13.9	14.5	13.2	—	▲ 0.6	
Regular workers	10 Monthly active applications(person(s))	1,921,846	1,977,835	1,643,375	16.9	
	11 New applications (case(s))	313,920	398,315	329,191	▲ 4.6	
	12 Monthly active job openings (person (s))	1,913,998	1,912,423	2,429,315	▲ 21.2	
	13 New job openings(person(s))	630,771	713,608	801,742	▲ 21.3	
	14 Persons who found employment (case(s))	89,472	101,137	105,620	▲ 15.3	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.00	0.97	1.48	▲ 0.48	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.01	1.79	2.44	▲ 0.43	
	17 Ratio of persons who found employment (14/11x100) (%)	28.5	25.4	32.1	▲ 3.6	
	18 Sufficiency ratio (14/13x100) (%)	14.2	14.2	13.2	1.0	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.