

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2019	Oct 2019	Nov 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,038,269	1,075,864	1,057,599	▲ 1.8
	2 New applications (case(s))	215,791	252,246	230,986	▲ 6.6
	3 Monthly active job openings (person (s))	1,516,271	1,538,199	1,574,722	▲ 3.7
	4 New job openings(person(s))	500,456	561,266	534,529	▲ 6.4
	5 Persons who found employment (case(s))	62,730	71,684	71,841	▲ 12.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.46	1.43	1.49	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.32	2.23	2.31	0.01
	8 Ratio of persons who found employment (5/2x100) (%)	29.1	28.4	31.1	▲ 2.0
	9 Sufficiency ratio(5/4x100) (%)	12.5	12.8	13.4	▲ 0.9
Regular staff	10 Monthly active job openings (person (s))	1,220,522	1,236,337	1,253,761	▲ 2.7
	11 New job openings(person(s))	401,894	448,872	423,897	▲ 5.2
	12 Persons who found employment (case(s))	50,174	56,775	57,492	▲ 12.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.18	1.15	1.19	▲ 0.01
	<Seasonally adjusted>	1.13	1.13	1.14	—
	14 Sufficiency ratio(12/11x100) (%)	12.5	12.6	13.6	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	605,106	621,403	592,122	2.2
	16 New applications (case(s))	113,400	135,147	116,349	▲ 2.5
	17 Monthly active job openings (person (s))	913,044	928,912	936,126	▲ 2.5
	18 New job openings(person(s))	301,286	358,837	316,660	▲ 4.9
	19 Persons who found employment (case(s))	42,890	47,990	44,803	▲ 4.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.51	1.49	1.58	▲ 0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.66	2.66	2.72	▲ 0.06
	22 Ratio of persons who found employment (19/16x100) (%)	37.8	35.5	38.5	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	14.2	13.4	14.1	0.1

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.