

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2018

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2018	Oct 2018	Nov 2017	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,057,599	1,094,115	1,103,899	▲ 4.2
	2 New applications (case(s))	230,986	275,508	240,067	▲ 3.8
	3 Monthly active job openings (person (s))	1,574,722	1,588,208	1,539,201	2.3
	4 New job openings(person(s))	534,529	582,318	517,007	3.4
	5 Persons who found employment (case(s))	71,841	79,397	76,083	▲ 5.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.49	1.45	1.39	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.31	2.11	2.15	0.16
	8 Ratio of persons who found employment (5/2x100) (%)	31.1	28.8	31.7	▲ 0.6
	9 Sufficiency ratio(5/4x100) (%)	13.4	13.6	14.7	▲ 1.3
Regular staff	10 Monthly active job openings (person (s))	1,253,761	1,263,444	1,207,171	3.9
	11 New job openings(person(s))	423,897	461,535	404,151	4.9
	12 Persons who found employment (case(s))	57,492	63,203	60,151	▲ 4.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.19	1.15	1.09	0.10
	<Seasonally adjusted>	1.13	1.13	1.05	—
14 Sufficiency ratio(12/11x100) (%)	13.6	13.7	14.9	▲ 1.3	
Regular part-timers	15 Monthly active applications(person(s))	592,122	608,937	585,330	1.2
	16 New applications (case(s))	116,349	143,649	115,292	0.9
	17 Monthly active job openings (person (s))	936,126	947,880	924,636	1.2
	18 New job openings(person(s))	316,660	362,115	308,561	2.6
	19 Persons who found employment (case(s))	44,803	50,143	45,016	▲ 0.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.58	1.56	1.58	0.00
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.72	2.52	2.68	0.04
	22 Ratio of persons who found employment (19/16x100) (%)	38.5	34.9	39.0	▲ 0.5
	23 Sufficiency ratio(19/18x100) (%)	14.1	13.8	14.6	▲ 0.5

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.