

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2017	Oct 2017	Nov 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,103,899	1,151,823	1,170,508	▲ 5.7
	2 New applications (case(s))	240,067	273,042	254,453	▲ 5.7
	3 Monthly active job openings (person (s))	1,539,201	1,552,245	1,425,436	8.0
	4 New job openings(person(s))	517,007	555,097	481,960	7.3
	5 Persons who found employment (case(s))	76,083	83,537	80,555	▲ 5.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.39	1.35	1.22	0.17
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.15	2.03	1.89	0.26
	8 Ratio of persons who found employment (5/2x100) (%)	31.7	30.6	31.7	0.0
	9 Sufficiency ratio(5/4x100) (%)	14.7	15.0	16.7	▲ 2.0
Regular staff	10 Monthly active job openings (person (s))	1,207,171	1,217,025	1,109,613	8.8
	11 New job openings(person(s))	404,151	434,845	373,832	8.1
	12 Persons who found employment (case(s))	60,151	65,662	62,939	▲ 4.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.09	1.06	0.95	0.14
	<Seasonally adjusted>	1.05	1.03	0.91	—
	14 Sufficiency ratio(12/11x100) (%)	14.9	15.1	16.8	▲ 1.9
Regular part-timers	15 Monthly active applications(person(s))	585,330	607,771	577,228	1.4
	16 New applications (case(s))	115,292	133,806	115,591	▲ 0.3
	17 Monthly active job openings (person (s))	924,636	935,424	871,325	6.1
	18 New job openings(person(s))	308,561	344,007	292,985	5.3
	19 Persons who found employment (case(s))	45,016	49,851	46,223	▲ 2.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.58	1.54	1.51	0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.68	2.57	2.53	0.15
	22 Ratio of persons who found employment (19/16x100) (%)	39.0	37.3	40.0	▲ 1.0
	23 Sufficiency ratio(19/18x100) (%)	14.6	14.5	15.8	▲ 1.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.