

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

November 2015

| Item                                  |   | Month and Year |           |           | Change from the same month of the preceding year (% , point) |
|---------------------------------------|---|----------------|-----------|-----------|--|
|                                       |   | Nov 2015       | Oct 2015  | Nov 2014  |  |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s))                    | 1,262,751      | 1,319,833 | 1,334,550 | ▲ 5.4  |
|                                       | 2 New applications (case(s))                                | 264,582        | 327,387   | 264,511   | 0.0  |
|                                       | 3 Monthly active job openings (person (s))                  | 1,345,767      | 1,359,475 | 1,280,445 | 5.1  |
|                                       | 4 New job openings(person(s))                               | 445,033        | 521,224   | 415,274   | 7.2  |
|                                       | 5 Persons who found employment (case(s))                    | 84,027         | 93,914    | 84,307    | ▲ 0.3  |
|                                       | 6 Active job openings-to-applicants ratio(3/1) (time(s))    | 1.07           | 1.03      | 0.96      | 0.11   |
|                                       | 7 New job openings-to-applicants ratio(4/2) (time(s))       | 1.68           | 1.59      | 1.57      | 0.11   |
|                                       | 8 Ratio of persons who found employment (5/2x100) (%)       | 31.8           | 28.7      | 31.9      | ▲ 0.1  |
|                                       | 9 Sufficiency ratio(5/4x100) (%)                            | 18.9           | 18.0      | 20.3      | ▲ 1.4  |
| Regular staff                         | 10 Monthly active job openings (person (s))                 | 1,037,229      | 1,045,799 | 962,384   | 7.8  |
|                                       | 11 New job openings(person(s))                              | 342,680        | 399,178   | 308,948   | 10.9   |
|                                       | 12 Persons who found employment (case(s))                   | 64,981         | 72,262    | 63,828    | 1.8  |
|                                       | 13 Active job openings-to-applicants ratio(10/1) (time(s))  | 0.82           | 0.79      | 0.72      | 0.10   |
|                                       | <Seasonally adjusted>                                       | 0.79           | 0.77      | 0.69      | —  |
|                                       | 14 Sufficiency ratio(12/11x100) (%)                         | 19.0           | 18.1      | 20.7      | ▲ 1.7  |
| Regular part-timers                   | 15 Monthly active applications(person(s))                   | 585,964        | 612,366   | 602,097   | ▲ 2.7  |
|                                       | 16 New applications (case(s))                               | 113,401        | 145,965   | 112,241   | 1.0  |
|                                       | 17 Monthly active job openings (person (s))                 | 818,320        | 827,992   | 739,066   | 10.7   |
|                                       | 18 New job openings(person(s))                              | 273,027        | 322,131   | 242,382   | 12.6   |
|                                       | 19 Persons who found employment (case(s))                   | 46,502         | 53,359    | 46,420    | 0.2  |
|                                       | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 1.40           | 1.35      | 1.23      | 0.17   |
|                                       | 21 New job openings-to-applicants ratio(18/16) (time(s))    | 2.41           | 2.21      | 2.16      | 0.25   |
|                                       | 22 Ratio of persons who found employment (19/16x100) (%)    | 41.0           | 36.6      | 41.4      | ▲ 0.4  |
|                                       | 23 Sufficiency ratio(19/18x100) (%)                         | 17.0           | 16.6      | 19.2      | ▲ 2.2  |

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.