

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

November 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Nov 2015	Oct 2015	Nov 2014		
Total number	1 Monthly active applications(person(s))	1,868,567	1,943,349	1,956,892	▲ 4.5	0.2
	2 New applications (case(s))	389,756	477,128	388,665	0.3	▲ 4.4
	3 Monthly active job openings (person (s))	2,464,485	2,478,479	2,300,020	7.2	1.2
	4 New job openings(person(s))	828,806	966,747	758,366	9.3	0.3
	5 Persons who found employment (case(s))	144,584	161,946	145,379	▲ 0.5	1.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.32	1.28	1.18	0.14	—
	<Seasonally adjusted>	1.25	1.24	1.12	—	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.13	2.03	1.95	0.18	—
	<Seasonally adjusted>	1.93	1.83	1.69	—	0.10
	8 Ratio of persons who found employment (5/2x100) (%)	37.1	33.9	37.4	▲ 0.3	—
	<Seasonally adjusted>	34.0	31.9	33.4	—	2.1
	9 Sufficiency ratio(5/4x100) (%)	17.4	16.8	19.2	▲ 1.8	—
<Seasonally adjusted>	17.7	17.4	19.7	—	0.3	
Regular workers	10 Monthly active applications(person(s))	1,848,715	1,932,199	1,936,647	▲ 4.5	
	11 New applications (case(s))	377,983	473,352	376,752	0.3	
	12 Monthly active job openings (person (s))	2,164,087	2,187,467	2,019,511	7.2	
	13 New job openings(person(s))	718,060	843,355	657,656	9.2	
	14 Persons who found employment (case(s))	130,529	147,273	130,727	▲ 0.2	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.17	1.13	1.04	0.13	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.90	1.78	1.75	0.15	
	17 Ratio of persons who found employment (14/11x100) (%)	34.5	31.1	34.7	▲ 0.2	
	18 Sufficiency ratio (14/13x100) (%)	18.2	17.5	19.9	▲ 1.7	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2014 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2015 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.