

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

November 2014

Item		Month and Year			
		Nov 2014	Oct 2014	Nov 2013	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,334,550	1,418,109	1,478,340	▲ 9.7
	2 New applications (case(s))	264,511	342,397	303,554	▲ 12.9
	3 Monthly active job openings (person (s))	1,280,445	1,324,133	1,253,779	2.1
	4 New job openings(person(s))	415,274	507,773	433,443	▲ 4.2
	5 Persons who found employment (case(s))	84,307	102,426	94,765	▲ 11.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.96	0.93	0.85	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.57	1.48	1.43	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	31.9	29.9	31.2	0.7
	9 Sufficiency ratio(5/4x100) (%)	20.3	20.2	21.9	▲ 1.6
Regular staff	10 Monthly active job openings (person (s))	962,384	995,001	934,741	3.0
	11 New job openings(person(s))	308,948	381,212	318,676	▲ 3.1
	12 Persons who found employment (case(s))	63,828	77,063	70,289	▲ 9.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.72	0.70	0.63	0.09
	<Seasonally adjusted>	0.69	0.68	0.60	—
	14 Sufficiency ratio(12/11x100) (%)	20.7	20.2	22.1	▲ 1.4
Regular part-timers	15 Monthly active applications(person(s))	602,097	637,823	615,381	▲ 2.2
	16 New applications (case(s))	112,241	150,145	120,898	▲ 7.2
	17 Monthly active job openings (person (s))	739,066	765,614	712,023	3.8
	18 New job openings(person(s))	242,382	292,801	246,827	▲ 1.8
	19 Persons who found employment (case(s))	46,420	57,291	50,729	▲ 8.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.23	1.20	1.16	0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.16	1.95	2.04	0.12
	22 Ratio of persons who found employment (19/16x100) (%)	41.4	38.2	42.0	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	19.2	19.6	20.6	▲ 1.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.