

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

November 2013

Item		Month and Year	Nov 2013	Oct 2013	Nov 2012	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1	Monthly active applications(person(s))	1,478,340	1,563,883	1,661,170	▲ 11.0
	2	New applications (case(s))	303,554	374,043	348,062	▲ 12.8
	3	Monthly active job openings (person (s))	1,253,779	1,279,391	1,144,195	9.6
	4	New job openings(person(s))	433,443	498,086	406,116	6.7
	5	Persons who found employment (case(s))	94,765	109,958	99,801	▲ 5.0
	6	Active job openings-to-applicants ratio(3/1) (time(s))	0.85	0.82	0.69	0.16
	7	New job openings-to-applicants ratio(4/2) (time(s))	1.43	1.33	1.17	0.26
	8	Ratio of persons who found employment (5/2x100) (%)	31.2	29.4	28.7	2.5
	9	Sufficiency ratio(5/4x100) (%)	21.9	22.1	24.6	▲ 2.7
Regular staff	10	Monthly active job openings (person (s))	934,741	952,562	865,428	8.0
	11	New job openings(person(s))	318,676	369,515	303,933	4.9
	12	Persons who found employment (case(s))	70,289	80,708	73,282	▲ 4.1
	13	Active job openings-to-applicants ratio(10/1) (time(s))	0.63	0.61	0.52	0.11
	14	Sufficiency ratio(12/11x100) (%)	22.1	21.8	24.1	▲ 2.0
Regular part-timers	15	Monthly active applications(person(s))	615,381	649,812	648,417	▲ 5.1
	16	New applications (case(s))	120,898	154,620	131,374	▲ 8.0
	17	Monthly active job openings (person (s))	712,023	726,864	647,798	9.9
	18	New job openings(person(s))	246,827	288,321	231,165	6.8
	19	Persons who found employment (case(s))	50,729	60,113	54,457	▲ 6.8
	20	Active job openings-to-applicants ratio(17/15) (time(s))	1.16	1.12	1.00	0.16
	21	New job openings-to-applicants ratio(18/16) (time(s))	2.04	1.86	1.76	0.28
	22	Ratio of persons who found employment (19/16x100) (%)	42.0	38.9	41.5	0.5
	23	Sufficiency ratio(19/18x100) (%)	20.6	20.8	23.6	▲ 3.0

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.