

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

November 2012

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Nov 2012	Oct 2012	Nov 2011		
Total number	1 Monthly active applications(person(s))	2,328,930	2,411,841	2,418,325	▲ 3.7	0.6
	2 New applications (case(s))	492,221	594,653	519,132	▲ 5.2	▲ 1.1
	3 Monthly active job openings (person (s))	2,035,773	2,070,656	1,831,926	11.1	0.5
	4 New job openings(person(s))	741,893	818,963	684,716	8.4	0.1
	5 Persons who found employment (case(s))	174,058	193,860	177,858	▲ 2.1	0.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.87	0.86	0.76	0.11	—
	<Seasonally adjusted>	0.80	0.80	0.69	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.51	1.38	1.32	0.19	—
	<Seasonally adjusted>	1.31	1.29	1.16	—	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	35.4	32.6	34.3	1.1	—
	<Seasonally adjusted>	31.5	31.0	30.6	—	0.5
	9 Sufficiency ratio(5/4x100) (%)	23.5	23.7	26.0	▲ 2.5	—
<Seasonally adjusted>	24.1	24.0	26.4	—	0.1	
Regular workers	10 Monthly active applications(person(s))	2,309,587	2,401,986	2,399,799	▲ 3.8	
	11 New applications (case(s))	479,436	590,806	506,365	▲ 5.3	
	12 Monthly active job openings (person (s))	1,791,993	1,845,406	1,613,866	11.0	
	13 New job openings(person(s))	637,281	716,316	591,566	7.7	
	14 Persons who found employment (case(s))	154,258	174,546	156,190	▲ 1.2	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	0.78	0.77	0.67	0.11	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.33	1.21	1.17	0.16	
	17 Ratio of persons who found employment (14/11x100) (%)	32.2	29.5	30.8	1.4	
	18 Sufficiency ratio (14/13x100) (%)	24.2	24.4	26.4	▲ 2.2	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2011 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2012 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.