

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

November 2011

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2011	Oct 2011	Nov 2010	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,737,839	1,827,307	1,864,755	▲ 6.8
	2 New applications (case(s))	365,754	415,048	398,293	▲ 8.2
	3 Monthly active job openings (person (s))	1,049,232	1,058,436	892,522	17.6
	4 New job openings(person(s))	383,061	402,444	326,868	17.2
	5 Persons who found employment (case(s))	102,467	109,991	100,271	2.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.60	0.58	0.48	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.05	0.97	0.82	0.23
	8 Ratio of persons who found employment (5/2x100) (%)	28.0	26.5	25.2	2.8
	9 Sufficiency ratio(5/4x100) (%)	26.7	27.3	30.7	▲ 4.0
Regular staff	10 Monthly active job openings (person (s))	788,731	791,146	680,438	15.9
	11 New job openings(person(s))	284,175	299,720	245,520	15.7
	12 Persons who found employment (case(s))	75,124	78,561	71,928	4.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.45	0.43	0.36	0.09
	14 Sufficiency ratio(12/11x100) (%)	26.4	26.2	29.3	▲ 2.9
Regular part-timers	15 Monthly active applications(person(s))	661,960	694,640	656,180	0.9
	16 New applications (case(s))	140,611	166,603	148,334	▲ 5.2
	17 Monthly active job openings (person (s))	564,634	569,627	505,580	11.7
	18 New job openings(person(s))	208,505	220,721	189,796	9.9
	19 Persons who found employment (case(s))	53,723	58,786	55,951	▲ 4.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.85	0.82	0.77	0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.48	1.32	1.28	0.20
	22 Ratio of persons who found employment (19/16x100) (%)	38.2	35.3	37.7	0.5
	23 Sufficiency ratio(19/18x100) (%)	25.8	26.6	29.5	▲ 3.7

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.