

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

May 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	786,018	487,372	460,997	26,375	298,646
	D Construction	68,681	64,247	63,448	799	4,434
	E Manufacturing	68,998	52,467	50,517	1,950	16,531
	G Information and communications	21,723	19,587	17,967	1,620	2,136
	H Transport and postal activities	44,328	35,245	33,834	1,411	9,083
	I Wholesale and retail trade	98,882	55,550	54,011	1,539	43,332
	L Scientific research, professional and technical services	21,619	16,224	15,654	570	5,395
	M Accommodations, eating and drinking services	57,001	22,080	21,746	334	34,921
	N Living-related and personal services and amusement services	26,089	13,485	12,744	741	12,604
	O Education, learning support	12,156	4,587	4,424	163	7,569
	P Medical , health care and welfare	214,272	114,877	113,535	1,342	99,395
	R Services (not elsewhere classified)	109,072	65,284	51,107	14,177	43,788
	(By size)					
	29 people and under	512,847	312,959	294,817	18,142	199,888
	30 - 99 people	177,317	111,377	106,746	4,631	65,940
	100 - 299 people	65,443	43,241	41,047	2,194	22,202
Change from the same month of the preceding year (%)	300 - 499 people	12,944	8,693	8,247	446	4,251
	500 - 999 people	9,533	5,906	5,438	468	3,627
	1,000 people and over	7,934	5,196	4,702	494	2,738
	Total	-5.2	-4.3	-4.5	-2.1	-6.6
	D Construction	-2.7	-2.8	-2.1	-36.6	-2.0
	E Manufacturing	-4.0	-4.4	-4.8	6.0	-2.5
	G Information and communications	-2.2	-3.2	-3.0	-5.1	7.8
	H Transport and postal activities	0.1	1.0	1.6	-11.8	-3.1
	I Wholesale and retail trade	-11.1	-13.5	-14.3	33.2	-8.0
	L Scientific research, professional and technical services	-2.6	-1.2	-0.6	-15.8	-6.4
	M Accommodations, eating and drinking services	-19.3	-8.4	-8.4	-8.7	-25.0
	N Living-related and personal services and amusement services	-5.7	-5.4	-4.4	-19.0	-6.1
	O Education, learning support	-8.6	-9.4	-10.1	14.0	-8.2
	P Medical , health care and welfare	-0.9	-1.7	-1.5	-12.4	0.1
	R Services (not elsewhere classified)	-2.7	-2.9	-3.7	0.2	-2.5
	(By size)					
	29 people and under	-5.2	-4.7	-4.8	-3.4	-5.8
	30 - 99 people	-5.1	-2.0	-2.2	2.5	-10.0
	100 - 299 people	-2.9	-2.7	-2.6	-4.7	-3.2
	300 - 499 people	-10.0	-7.5	-7.1	-13.7	-14.7
	500 - 999 people	-9.6	-13.6	-15.4	15.6	-2.1
	1,000 people and over	-16.0	-21.6	-24.3	19.6	-3.0

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry		2024							2025				
		Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Including part-timers	Total	-9.4	1.2	-6.5	-5.9	1.2	-2.6	-3.7	-0.4	-5.9	-3.0	2.2	-5.2
	D Construction	-12.8	-1.4	-8.3	-7.4	-0.2	-4.4	-4.9	-0.9	-9.1	-2.4	3.4	-2.7
	E Manufacturing	-14.6	-2.9	-10.5	-9.1	-0.8	-5.9	-7.6	-2.1	-6.5	-4.5	1.1	-4.0
	G Information and communications	-5.0	6.6	1.4	8.9	6.4	-5.0	9.3	1.6	-4.3	8.2	9.0	-2.2
	H Transport and postal services	(-8.3)	(-1.2)	(-5.4)	(-3.5)	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1
	I Wholesale and retail trade	(-3.8)	(-1.0)	(-3.6)	(-6.0)	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)	0.7	-11.1
	L Scientific research, professional and technical services	-7.6	7.4	-8.3	-3.5	8.9	-2.7	-4.3	3.2	-4.8	-3.6	4.4	-2.6
	M Accommodations, eating and drinking services	-10.1	-1.6	-23.5	-1.9	-6.5	-12.2	5.2	-0.4	-17.6	3.3	-1.8	-19.3
	N Living-related and personal services and amusement services	-13.7	2.9	-12.3	-13.3	-2.4	-2.7	-8.6	-5.0	-10.5	-6.9	-4.4	-5.7
	O Education, learning support	-11.5	-5.1	-5.1	-7.4	-4.9	-6.4	-3.7	-5.3	-2.3	-6.2	3.9	-8.6
	P Medical , health care and welfare	(-8.0)	(5.1)	(-1.4)	(-4.5)	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2	-0.9
	R Services (not elsewhere classified)	(-10.4)	(1.5)	(-4.6)	(-8.8)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.