

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

| Item | | May 2025 | | | |
|---------------------------------------|---|-----------|-----------|-----------|--|
| | | May 2025 | Apr 2025 | May 2024 | Change from the same month of the preceding year (% , point) |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,178,369 | 1,172,121 | 1,216,443 | ▲ 3.1 |
| | 2 New applications (case(s)) | 229,408 | 290,897 | 242,241 | ▲ 5.3 |
| | 3 Monthly active job openings (person (s)) | 1,365,362 | 1,383,020 | 1,385,411 | ▲ 1.4 |
| | 4 New job openings(person(s)) | 460,997 | 488,447 | 482,583 | ▲ 4.5 |
| | 5 Persons who found employment (case(s)) | 45,055 | 49,188 | 51,293 | ▲ 12.2 |
| | 6 Active job openings-to-applicants ratio(3/1) (time(s)) | 1.16 | 1.18 | 1.14 | 0.02 |
| | 7 New job openings-to-applicants ratio(4/2) (time(s)) | 2.01 | 1.68 | 1.99 | 0.02 |
| | 8 Ratio of persons who found employment (5/2x100) (%) | 19.6 | 16.9 | 21.2 | ▲ 1.6 |
| | 9 Sufficiency ratio(5/4x100) (%) | 9.8 | 10.1 | 10.6 | ▲ 0.8 |
| Regular staff | 10 Monthly active job openings (person (s)) | 1,149,176 | 1,165,872 | 1,148,507 | 0.1 |
| | 11 New job openings(person(s)) | 386,134 | 408,766 | 394,605 | ▲ 2.1 |
| | 12 Persons who found employment (case(s)) | 36,036 | 39,074 | 41,022 | ▲ 12.2 |
| | 13 Active job openings-to-applicants ratio(10/1) (time(s)) | 0.98 | 0.99 | 0.94 | 0.04 |
| | <Seasonally adjusted> | 1.04 | 1.05 | 1.01 | — |
| | 14 Sufficiency ratio(12/11x100) (%) | 9.3 | 9.6 | 10.4 | ▲ 1.1 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 833,992 | 811,632 | 835,380 | ▲ 0.2 |
| | 16 New applications (case(s)) | 159,540 | 217,775 | 164,990 | ▲ 3.3 |
| | 17 Monthly active job openings (person (s)) | 745,549 | 757,496 | 770,694 | ▲ 3.3 |
| | 18 New job openings(person(s)) | 256,907 | 275,552 | 272,076 | ▲ 5.6 |
| | 19 Persons who found employment (case(s)) | 44,121 | 46,603 | 46,353 | ▲ 4.8 |
| | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 0.89 | 0.93 | 0.92 | ▲ 0.03 |
| | 21 New job openings-to-applicants ratio(18/16) (time(s)) | 1.61 | 1.27 | 1.65 | ▲ 0.04 |
| | 22 Ratio of persons who found employment (19/16x100) (%) | 27.7 | 21.4 | 28.1 | ▲ 0.4 |
| | 23 Sufficiency ratio(19/18x100) (%) | 17.2 | 16.9 | 17.0 | 0.2 |

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
 - ▲ means decrease.
 - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
 - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.