

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		Month and Year	May 2025	Apr 2025	May 2024	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,178,369	1,172,121	1,216,443	▲ 3.1
	2 New applications (case(s))		229,408	290,897	242,241	▲ 5.3
	3 Monthly active job openings (person (s))		1,365,362	1,383,020	1,385,411	▲ 1.4
	4 New job openings(person(s))		460,997	488,447	482,583	▲ 4.5
	5 Persons who found employment (case(s))		45,055	49,188	51,293	▲ 12.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.16	1.18	1.14	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.01	1.68	1.99	0.02
	8 Ratio of persons who found employment (5/2x100) (%)		19.6	16.9	21.2	▲ 1.6
	9 Sufficiency ratio(5/4x100) (%)		9.8	10.1	10.6	▲ 0.8
Regular staff	10 Monthly active job openings (person (s))		1,149,176	1,165,872	1,148,507	0.1
	11 New job openings(person(s))		386,134	408,766	394,605	▲ 2.1
	12 Persons who found employment (case(s))		36,036	39,074	41,022	▲ 12.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))		0.98	0.99	0.94	0.04
	<Seasonally adjusted>		1.04	1.05	1.01	—
	14 Sufficiency ratio(12/11x100) (%)		9.3	9.6	10.4	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))		833,992	811,632	835,380	▲ 0.2
	16 New applications (case(s))		159,540	217,775	164,990	▲ 3.3
	17 Monthly active job openings (person (s))		745,549	757,496	770,694	▲ 3.3
	18 New job openings(person(s))		256,907	275,552	272,076	▲ 5.6
	19 Persons who found employment (case(s))		44,121	46,603	46,353	▲ 4.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.89	0.93	0.92	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))		1.61	1.27	1.65	▲ 0.04
	22 Ratio of persons who found employment (19/16x100) (%)		27.7	21.4	28.1	▲ 0.4
	23 Sufficiency ratio(19/18x100) (%)		17.2	16.9	17.0	0.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.