

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)
		May 2024	Apr 2024	May 2023	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,216,443	1,209,707	1,200,018	1.4
	2 New applications (case(s))	242,241	298,122	242,725	▲ 0.2
	3 Monthly active job openings (person (s))	1,385,411	1,391,685	1,407,204	▲ 1.5
	4 New job openings(person(s))	482,583	473,823	477,035	1.2
	5 Persons who found employment (case(s))	51,293	53,686	52,466	▲ 2.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.14	1.15	1.17	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.99	1.59	1.97	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	21.2	18.0	21.6	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	10.6	11.3	11.0	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))	1,148,507	1,159,340	1,156,914	▲ 0.7
	11 New job openings(person(s))	394,605	392,932	390,063	1.2
	12 Persons who found employment (case(s))	41,022	42,664	41,815	▲ 1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.94	0.96	0.96	▲ 0.02
	<Seasonally adjusted>	1.00	1.02	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	10.4	10.9	10.7	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))	835,380	808,761	802,267	4.1
	16 New applications (case(s))	164,990	215,815	158,958	3.8
	17 Monthly active job openings (person (s))	770,694	780,527	800,485	▲ 3.7
	18 New job openings(person(s))	272,076	274,876	277,641	▲ 2.0
	19 Persons who found employment (case(s))	46,353	48,125	45,645	1.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.92	0.97	1.00	▲ 0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.65	1.27	1.75	▲ 0.10
	22 Ratio of persons who found employment (19/16x100) (%)	28.1	22.3	28.7	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	17.0	17.5	16.4	0.6

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.