Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2023

Item / Month and Year		May 2023	Apr 2023	May 2022	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,200,203	1,199,834	1,244,287	▲ 3.5
	2 New applications (case(s))	242,766	289,776	245,387	▲ 1.1
	3 Monthly active job openings (person (s))	1,407,272	1,421,509	1,384,764	1.6
	4 New job openings(person(s))	477,057	481,963	456,816	4.4
	5 Persons who found employment (case(s))	52,466	55,062	52,967	▲ 0.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.17	1.18	1.11	0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.97	1.66	1.86	0.11
	8 Ratio of persons who found employment (5/2x100) (%)	21.6	19.0	21.6	0.0
	9 Sufficiency ratio(5/4x100) (%)	11.0	11.4	11.6	▲ 0.6
Regular staff	10 Monthly active job openings (person (s))	1,156,971	1,169,953	1,138,252	1.6
	11 New job openings(person(s))	390,081	393,612	374,093	4.3
	12 Persons who found employment (case(s))	41,815	43,481	42,066	▲ 0.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.96	0.98	0.91	0.05
	<Seasonally adjusted>	1.03	1.03	0.98	—
	14 Sufficiency ratio(12/11x100) (%)	10.7	11.0	11.2	▲ 0.5
Regular part-timers	15 Monthly active applications(person(s))	802,289	785,163	817,655	▲ 1.9
	16 New applications (case(s))	158,969	206,090	159,048	▲ 0.0
	17 Monthly active job openings (person (s))	800,543	812,337	792,152	1.1
	18 New job openings(person(s))	277,662	279,753	269,931	2.9
	19 Persons who found employment (case(s))	45,645	47,882	44,472	2.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.00	1.03	0.97	0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.75	1.36	1.70	0.05
	22 Ratio of persons who found employment (19/16x100) (%)	28.7	23.2	28.0	0.7
	23 Sufficiency ratio(19/18x100) (%)	16.4	17.1	16.5	▲ 0.1

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications
   for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers
   excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.