

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

May 2022

| Item                                  |   | Month and Year |           |           | Change from the same month of the preceding year (% , point) |
|---------------------------------------|---|----------------|-----------|-----------|--|
|                                       |   | May 2022       | Apr 2022  | May 2021  |  |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s))                    | 1,244,287      | 1,251,644 | 1,246,218 | ▲ 0.2  |
|                                       | 2 New applications (case(s))                                | 245,387        | 299,850   | 216,955   | 13.1   |
|                                       | 3 Monthly active job openings (person (s))                  | 1,384,764      | 1,391,221 | 1,230,847 | 12.5   |
|                                       | 4 New job openings(person(s))                               | 456,816        | 484,850   | 398,097   | 14.7   |
|                                       | 5 Persons who found employment (case(s))                    | 52,967         | 56,219    | 52,102    | 1.7  |
|                                       | 6 Active job openings-to-applicants ratio(3/1) (time(s))    | 1.11           | 1.11      | 0.99      | 0.12   |
|                                       | 7 New job openings-to-applicants ratio(4/2) (time(s))       | 1.86           | 1.62      | 1.83      | 0.03   |
|                                       | 8 Ratio of persons who found employment (5/2x100) (%)       | 21.6           | 18.7      | 24.0      | ▲ 2.4  |
|                                       | 9 Sufficiency ratio(5/4x100) (%)                            | 11.6           | 11.6      | 13.1      | ▲ 1.5  |
| Regular staff                         | 10 Monthly active job openings (person (s))                 | 1,138,252      | 1,146,252 | 1,018,441 | 11.8   |
|                                       | 11 New job openings(person(s))                              | 374,093        | 397,865   | 327,946   | 14.1   |
|                                       | 12 Persons who found employment (case(s))                   | 42,066         | 44,080    | 41,213    | 2.1  |
|                                       | 13 Active job openings-to-applicants ratio(10/1) (time(s))  | 0.91           | 0.92      | 0.82      | 0.09   |
|                                       | <Seasonally adjusted>                                       | 0.98           | 0.97      | 0.88      | -  |
|                                       | 14 Sufficiency ratio(12/11x100) (%)                         | 11.2           | 11.1      | 12.6      | ▲ 1.4  |
| Regular part-timers                   | 15 Monthly active applications(person(s))                   | 817,655        | 799,806   | 781,376   | 4.6  |
|                                       | 16 New applications (case(s))                               | 159,048        | 211,421   | 133,356   | 19.3   |
|                                       | 17 Monthly active job openings (person (s))                 | 792,152        | 791,895   | 681,189   | 16.3   |
|                                       | 18 New job openings(person(s))                              | 269,931        | 287,845   | 225,446   | 19.7   |
|                                       | 19 Persons who found employment (case(s))                   | 44,472         | 47,486    | 43,386    | 2.5  |
|                                       | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 0.97           | 0.99      | 0.87      | 0.10   |
|                                       | 21 New job openings-to-applicants ratio(18/16) (time(s))    | 1.70           | 1.36      | 1.69      | 0.01   |
|                                       | 22 Ratio of persons who found employment (19/16x100) (%)    | 28.0           | 22.5      | 32.5      | ▲ 4.5  |
|                                       | 23 Sufficiency ratio(19/18x100) (%)                         | 16.5           | 16.5      | 19.2      | ▲ 2.7  |

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.