

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		May 2021	Apr 2021	May 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,246,218	1,284,473	1,115,876	11.7
	2 New applications (case(s))	216,955	313,450	231,881	▲ 6.4
	3 Monthly active job openings (person (s))	1,230,847	1,258,464	1,134,392	8.5
	4 New job openings(person(s))	398,097	438,294	370,541	7.4
	5 Persons who found employment (case(s))	52,102	61,606	43,285	20.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.99	0.98	1.02	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.83	1.40	1.60	0.23
	8 Ratio of persons who found employment (5/2x100) (%)	24.0	19.7	18.7	5.3
	9 Sufficiency ratio(5/4x100) (%)	13.1	14.1	11.7	1.4
Regular staff	10 Monthly active job openings (person (s))	1,018,441	1,044,109	935,111	8.9
	11 New job openings(person(s))	327,946	360,270	305,305	7.4
	12 Persons who found employment (case(s))	41,213	48,171	33,795	21.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.82	0.81	0.84	▲ 0.02
	<Seasonally adjusted>	0.90	0.88	0.91	—
	14 Sufficiency ratio(12/11x100) (%)	12.6	13.4	11.1	1.5
Regular part-timers	15 Monthly active applications(person(s))	781,376	787,920	624,033	25.2
	16 New applications (case(s))	133,356	217,065	119,642	11.5
	17 Monthly active job openings (person (s))	681,189	705,359	641,688	6.2
	18 New job openings(person(s))	225,446	252,335	212,137	6.3
	19 Persons who found employment (case(s))	43,386	51,892	30,649	41.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.87	0.90	1.03	▲ 0.16
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.69	1.16	1.77	▲ 0.08
	22 Ratio of persons who found employment (19/16x100) (%)	32.5	23.9	25.6	6.9
	23 Sufficiency ratio(19/18x100) (%)	19.2	20.6	14.4	4.8

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.