

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

May 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		May 2020	Apr 2020	May 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,115,876	1,128,130	1,128,806	▲ 1.1
	2 New applications (case(s))	231,881	300,038	259,753	▲ 10.7
	3 Monthly active job openings (person (s))	1,134,392	1,258,893	1,506,229	▲ 24.7
	4 New job openings(person(s))	370,541	383,999	520,124	▲ 28.8
	5 Persons who found employment (case(s))	43,285	56,754	73,107	▲ 40.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.02	1.12	1.33	▲ 0.31
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.60	1.28	2.00	▲ 0.40
	8 Ratio of persons who found employment (5/2x100) (%)	18.7	18.9	28.1	▲ 9.4
	9 Sufficiency ratio(5/4x100) (%)	11.7	14.8	14.1	▲ 2.4
Regular staff	10 Monthly active job openings (person (s))	935,111	1,033,163	1,207,737	▲ 22.6
	11 New job openings(person(s))	305,305	314,921	416,539	▲ 26.7
	12 Persons who found employment (case(s))	33,795	43,389	56,830	▲ 40.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.84	0.92	1.07	▲ 0.23
	<Seasonally adjusted>	0.90	0.98	1.15	—
	14 Sufficiency ratio(12/11x100) (%)	11.1	13.8	13.6	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	624,033	632,510	672,634	▲ 7.2
	16 New applications (case(s))	119,642	161,448	153,224	▲ 21.9
	17 Monthly active job openings (person (s))	641,688	733,451	923,488	▲ 30.5
	18 New job openings(person(s))	212,137	220,383	321,252	▲ 34.0
	19 Persons who found employment (case(s))	30,649	41,621	52,054	▲ 41.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.03	1.16	1.37	▲ 0.34
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.77	1.37	2.10	▲ 0.33
	22 Ratio of persons who found employment (19/16x100) (%)	25.6	25.8	34.0	▲ 8.4
	23 Sufficiency ratio(19/18x100) (%)	14.4	18.9	16.2	▲ 1.8

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.