

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2019

Month and Year		May 2019	Apr 2019	May 2018	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,128,806	1,141,576	1,175,636	▲ 4.0
	2 New applications (case(s))	259,753	316,186	280,039	▲ 7.2
	3 Monthly active job openings (person (s))	1,506,229	1,541,146	1,526,325	▲ 1.3
	4 New job openings(person(s))	520,124	535,299	535,409	▲ 2.9
	5 Persons who found employment (case(s))	73,107	78,982	83,941	▲ 12.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.33	1.35	1.30	0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.00	1.69	1.91	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	28.1	25.0	30.0	▲ 1.9
	9 Sufficiency ratio(5/4x100) (%)	14.1	14.8	15.7	▲ 1.6
Regular staff	10 Monthly active job openings (person (s))	1,207,737	1,231,526	1,205,883	0.2
	11 New job openings(person(s))	416,539	427,322	421,664	▲ 1.2
	12 Persons who found employment (case(s))	56,830	59,832	64,993	▲ 12.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.07	1.08	1.03	0.04
	<Seasonally adjusted>	1.15	1.16	1.11	—
	14 Sufficiency ratio(12/11x100) (%)	13.6	14.0	15.4	▲ 1.8
Regular part-timers	15 Monthly active applications(person(s))	672,634	657,398	676,335	▲ 0.5
	16 New applications (case(s))	153,224	197,893	161,010	▲ 4.8
	17 Monthly active job openings (person (s))	923,488	944,164	935,998	▲ 1.3
	18 New job openings(person(s))	321,252	333,534	321,524	▲ 0.1
	19 Persons who found employment (case(s))	52,054	54,566	57,139	▲ 8.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.37	1.44	1.38	▲ 0.01
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.10	1.69	2.00	0.10
	22 Ratio of persons who found employment (19/16x100) (%)	34.0	27.6	35.5	▲ 1.5
	23 Sufficiency ratio(19/18x100) (%)	16.2	16.4	17.8	▲ 1.6

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.