

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

May 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		May 2017	Apr 2017	May 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,239,112	1,259,941	1,318,637	▲ 6.0
	2 New applications (case(s))	291,536	346,810	305,575	▲ 4.6
	3 Monthly active job openings (person (s))	1,434,891	1,459,232	1,336,501	7.4
	4 New job openings(person(s))	497,982	509,820	460,700	8.1
	5 Persons who found employment (case(s))	86,363	91,578	89,331	▲ 3.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.16	1.16	1.01	0.15
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.71	1.47	1.51	0.20
	8 Ratio of persons who found employment (5/2x100) (%)	29.6	26.4	29.2	0.4
	9 Sufficiency ratio(5/4x100) (%)	17.3	18.0	19.4	▲ 2.1
Regular staff	10 Monthly active job openings (person (s))	1,123,574	1,141,395	1,038,309	8.2
	11 New job openings(person(s))	388,708	397,553	356,397	9.1
	12 Persons who found employment (case(s))	65,956	68,494	67,648	▲ 2.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.91	0.91	0.79	0.12
	<Seasonally adjusted>	0.99	0.97	0.86	—
	14 Sufficiency ratio(12/11x100) (%)	17.0	17.2	19.0	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	662,962	652,283	656,359	1.0
	16 New applications (case(s))	155,926	199,495	154,788	0.7
	17 Monthly active job openings (person (s))	889,541	916,775	846,406	5.1
	18 New job openings(person(s))	305,654	316,886	288,960	5.8
	19 Persons who found employment (case(s))	57,018	58,959	55,437	2.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.34	1.41	1.29	0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.96	1.59	1.87	0.09
	22 Ratio of persons who found employment (19/16x100) (%)	36.6	29.6	35.8	0.8
	23 Sufficiency ratio(19/18x100) (%)	18.7	18.6	19.2	▲ 0.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.