

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

March 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	806,519	491,193	461,159	30,034	315,326
	D Construction	72,484	68,079	67,044	1,035	4,405
	E Manufacturing	74,088	56,738	53,808	2,930	17,350
	G Information and communications	23,011	20,829	19,163	1,666	2,182
	H Transport and postal activities	44,516	35,474	34,038	1,436	9,042
	I Wholesale and retail trade	91,918	51,383	49,774	1,609	40,535
	L Scientific research, professional and technical services	22,156	16,143	15,344	799	6,013
	M Accommodations, eating and drinking services	67,064	21,447	20,443	1,004	45,617
	N Living-related and personal services and amusement services	23,888	11,974	11,447	527	11,914
	O Education, learning support	15,264	5,302	5,138	164	9,962
	P Medical , health care and welfare	209,675	111,801	109,131	2,670	97,874
	R Services (not elsewhere classified)	110,486	64,560	49,983	14,577	45,926
	(By size)					
	29 people and under	520,247	313,905	293,853	20,052	206,342
	30 - 99 people	189,321	113,157	108,069	5,088	76,164
	100 - 299 people	66,247	43,622	41,052	2,570	22,625
	300 - 499 people	12,616	8,515	8,036	479	4,101
	500 - 999 people	8,894	5,936	5,245	691	2,958
	1,000 people and over	9,194	6,058	4,904	1,154	3,136
Change from the same month of the preceding year (%)	Total	-3.0	-2.7	-2.8	-2.3	-3.3
	D Construction	-2.4	-2.2	-1.6	-29.3	-5.1
	E Manufacturing	-4.5	-3.5	-3.5	-4.3	-7.5
	G Information and communications	8.2	8.1	7.5	15.7	9.4
	H Transport and postal activities	(-1.8)	(-1.3)	(-0.2)	(-21.6)	(-3.5)
	I Wholesale and retail trade	(-7.7)	(-2.7)	(-2.9)	(2.0)	(-13.4)
	L Scientific research, professional and technical services	-3.6	-5.1	-4.7	-12.3	0.7
	M Accommodations, eating and drinking services	3.3	-8.7	-9.4	9.2	10.0
	N Living-related and personal services and amusement services	-6.9	-7.3	-7.3	-7.7	-6.4
	O Education, learning support	-6.2	-8.4	-8.3	-11.4	-4.9
	P Medical , health care and welfare	(-2.6)	(-2.0)	(-1.7)	(-12.4)	(-3.2)
	R Services (not elsewhere classified)	(-2.1)	(-2.3)	(-4.5)	(6.3)	(-1.7)
	(By size)					
	29 people and under	-2.8	-2.5	-2.6	-1.5	-3.2
	30 - 99 people	-2.6	-2.6	-2.7	-0.6	-2.6
	100 - 299 people	-4.1	-3.0	-2.7	-7.6	-6.2
	300 - 499 people	-10.3	-10.4	-8.3	-34.7	-10.3
	500 - 999 people	-9.8	-7.7	-9.3	6.5	-13.7
	1,000 people and over	6.5	1.3	0.9	2.9	18.3

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry		2024									2025		
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Including part-timers	Total	-2.3	-0.6	-9.4	1.2	-6.5	-5.9	1.2	-2.6	-3.7	-0.4	-5.9	-3.0
	D Construction	-3.9	-3.4	-12.8	-1.4	-8.3	-7.4	-0.2	-4.4	-4.9	-0.9	-9.1	-2.4
	E Manufacturing	-7.8	-7.4	-14.6	-2.9	-10.5	-9.1	-0.8	-5.9	-7.6	-2.1	-6.5	-4.5
	G Information and communications	0.4	5.7	-5.0	6.6	1.4	8.9	6.4	-5.0	9.3	1.6	-4.3	8.2
	H Transport and postal services	(-2.3)	(-3.2)	(-8.3)	(-1.2)	(-5.4)	(-3.5)	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)
	I Wholesale and retail trade	(-5.0)	(4.6)	(-3.8)	(-1.0)	(-3.6)	(-6.0)	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)
	L Scientific research, professional and technical services	-0.1	0.6	-7.6	7.4	-8.3	-3.5	8.9	-2.7	-4.3	3.2	-4.8	-3.6
	M Accommodations, eating and drinking services	-6.3	-1.8	-10.1	-1.6	-23.5	-1.9	-6.5	-12.2	5.2	-0.4	-17.6	3.3
	N Living-related and personal services and amusement services	3.4	-10.6	-13.7	2.9	-12.3	-13.3	-2.4	-2.7	-8.6	-5.0	-10.5	-6.9
	O Education, learning support	-7.4	-0.6	-11.5	-5.1	-5.1	-7.4	-4.9	-6.4	-3.7	-5.3	-2.3	-6.2
	P Medical , health care and welfare	(1.4)	(1.4)	(-8.0)	(5.1)	(-1.4)	(-4.5)	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)
	R Services (not elsewhere classified)	(-3.0)	(0.3)	(-10.4)	(1.5)	(-4.6)	(-8.8)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
The changes in year-on-year comparison from April 2024 onwards for industries affected by industrial classification revisions are indicated in parentheses.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.