

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

| Item | | Month and Year | March 2025 | | | | |
|---------------------------------------|---------------|--|---|-----------|-----------|--|--------|
| | | | Mar 2025 | Feb 2025 | Mar 2024 | Change from the same month of the preceding year (% , point) | |
| Regular workers excluding part-timers | 1 | Monthly active applications(person(s)) | 1,130,380 | 1,103,209 | 1,173,699 | ▲ 3.7 | |
| | 2 | New applications (case(s)) | 229,570 | 219,180 | 235,761 | ▲ 2.6 | |
| | 3 | Monthly active job openings (person (s)) | 1,405,232 | 1,402,853 | 1,430,646 | ▲ 1.8 | |
| | 4 | New job openings(person(s)) | 461,159 | 474,236 | 474,323 | ▲ 2.8 | |
| | 5 | Persons who found employment (case(s)) | 54,854 | 44,724 | 59,972 | ▲ 8.5 | |
| | 6 | Active job openings-to-applicants ratio(3/1) (time(s)) | 1.24 | 1.27 | 1.22 | 0.02 | |
| | 7 | New job openings-to-applicants ratio(4/2) (time(s)) | 2.01 | 2.16 | 2.01 | 0.00 | |
| | 8 | Ratio of persons who found employment (5/2x100) (%) | 23.9 | 20.4 | 25.4 | ▲ 1.5 | |
| | 9 | Sufficiency ratio(5/4x100) (%) | 11.9 | 9.4 | 12.6 | ▲ 0.7 | |
| | Regular staff | 10 | Monthly active job openings (person (s)) | 1,181,771 | 1,178,379 | 1,190,665 | ▲ 0.7 |
| | | 11 | New job openings(person(s)) | 386,736 | 396,178 | 393,746 | ▲ 1.8 |
| | | 12 | Persons who found employment (case(s)) | 40,576 | 34,393 | 45,083 | ▲ 10.0 |
| | | 13 | Active job openings-to-applicants ratio(10/1) (time(s)) | 1.05 | 1.07 | 1.01 | 0.04 |
| | | | <Seasonally adjusted> | 1.05 | 1.03 | 1.02 | — |
| 14 | | Sufficiency ratio(12/11x100) (%) | 10.5 | 8.7 | 11.4 | ▲ 0.9 | |
| Regular part-timers | 15 | Monthly active applications(person(s)) | 747,994 | 724,368 | 744,955 | 0.4 | |
| | 16 | New applications (case(s)) | 142,335 | 137,290 | 140,314 | 1.4 | |
| | 17 | Monthly active job openings (person (s)) | 780,048 | 774,016 | 808,988 | ▲ 3.6 | |
| | 18 | New job openings(person(s)) | 268,736 | 277,542 | 279,505 | ▲ 3.9 | |
| | 19 | Persons who found employment (case(s)) | 59,992 | 40,656 | 61,877 | ▲ 3.0 | |
| | 20 | Active job openings-to-applicants ratio(17/15) (time(s)) | 1.04 | 1.07 | 1.09 | ▲ 0.05 | |
| | 21 | New job openings-to-applicants ratio(18/16) (time(s)) | 1.89 | 2.02 | 1.99 | ▲ 0.10 | |
| | 22 | Ratio of persons who found employment (19/16x100) (%) | 42.1 | 29.6 | 44.1 | ▲ 2.0 | |
| | 23 | Sufficiency ratio(19/18x100) (%) | 22.3 | 14.6 | 22.1 | 0.2 | |

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
 - ▲ means decrease.
 - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
 - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.