Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

March 2025

Item	Month and Year	Mar 2025	Feb 2025	Mar 2024	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,899,021	1,856,243	1,940,597	▲ 2.1	▲ 1.2
	2 New applications (case(s))	378,090	361,091	382,819	▲ 1.2	0.9
	Monthly active job openings (person (s))	2,445,346	2,455,941	2,513,587	▲ 2.7	0.3
	4 New job openings(person(s))	806,519	840,398	831,231	▲ 3.0	1.7
	Persons who found employment 5 (case(s))	125,592	95,276	132,753	▲ 5.4	1.9
	Active job openings-to-applicants 6 ratio(3/1) (time(s))	1.29	1.32	1.30	▲ 0.01	
	<seasonally adjusted=""></seasonally>	1.26	1.24	1.27		0.02
	New job openings-to-applicants 7 ratio(4/2) (time(s))	2.13	2.33	2.17	▲ 0.04	
	<seasonally adjusted=""></seasonally>	2.32	2.30	2.34		0.02
	Ratio of persons who found employment (5/2x100) (%)	33.2	26.4	34.7	▲ 1.5	
	<seasonally adjusted=""></seasonally>	26.2	25.9	27.4		0.3
	9 Sufficiency ratio(5/4x100) (%)	15.6	11.3	16.0	▲ 0.4	
	<seasonally adjusted=""></seasonally>	11.3	11.3	11.7		0.0
Regular workers	10 Monthly active applications(person(s))	1,878,374	1,827,577	1,918,654	▲ 2.1	
	11 New applications (case(s))	371,905	356,470	376,075	▲ 1.1	
	Monthly active job openings (person (s))	2,185,280	2,176,869	2,239,634	▲ 2.4	
	13 New job openings(person(s))	729,895	751,778	753,828	▲ 3.2	
	Persons who found employment (case(s))	114,846	85,380	121,849	▲ 5.7	
	Active job openings-to-applicants ratio(12/10) (time(s))	1.16	1.19	1.17	▲ 0.01	
	New job openings-to-applicants ratio(13/11) (time(s))	1.96	2.11	2.00	▲ 0.04	
	Ratio of persons who found employment (14/11x100) (%)	30.9	24.0	32.4	▲ 1.5	
	18 Sufficiency ratio (14/13x100) (%)	15.7	11.4	16.2	▲ 0.5	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.