

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Mar 2024	Feb 2024	Mar 2023	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,173,699	1,151,313	1,181,244	▲ 0.6
	2 New applications (case(s))	235,761	241,958	260,787	▲ 9.6
	3 Monthly active job openings (person (s))	1,430,646	1,439,940	1,467,731	▲ 2.5
	4 New job openings(person(s))	474,323	493,832	499,629	▲ 5.1
	5 Persons who found employment (case(s))	59,972	51,962	67,710	▲ 11.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.22	1.25	1.24	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.01	2.04	1.92	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	25.4	21.5	26.0	▲ 0.6
	9 Sufficiency ratio(5/4x100) (%)	12.6	10.5	13.6	▲ 1.0
Regular staff	10 Monthly active job openings (person (s))	1,190,665	1,195,372	1,204,528	▲ 1.2
	11 New job openings(person(s))	393,746	404,723	409,460	▲ 3.8
	12 Persons who found employment (case(s))	45,083	40,464	50,110	▲ 10.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.01	1.04	1.02	▲ 0.01
	<Seasonally adjusted>	1.03	1.01	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	11.4	10.0	12.2	▲ 0.8
Regular part-timers	15 Monthly active applications(person(s))	744,955	720,621	733,011	1.6
	16 New applications (case(s))	140,314	145,193	151,280	▲ 7.2
	17 Monthly active job openings (person (s))	808,988	802,574	867,787	▲ 6.8
	18 New job openings(person(s))	279,505	300,654	305,563	▲ 8.5
	19 Persons who found employment (case(s))	61,877	45,573	69,519	▲ 11.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.09	1.11	1.18	▲ 0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.99	2.07	2.02	▲ 0.03
	22 Ratio of persons who found employment (19/16x100) (%)	44.1	31.4	46.0	▲ 1.9
	23 Sufficiency ratio(19/18x100) (%)	22.1	15.2	22.8	▲ 0.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.