

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

March 2022

Month and Year		Mar 2022	Feb 2022	Mar 2021	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,232,262	1,184,258	1,249,217	▲ 1.4
	2 New applications (case(s))	272,389	242,043	284,862	▲ 4.4
	3 Monthly active job openings (person (s))	1,417,004	1,385,835	1,281,184	10.6
	4 New job openings(person(s))	499,467	462,396	463,725	7.7
	5 Persons who found employment (case(s))	66,643	50,676	72,580	▲ 8.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.15	1.17	1.03	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.83	1.91	1.63	0.20
	8 Ratio of persons who found employment (5/2x100) (%)	24.5	20.9	25.5	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	13.3	11.0	15.7	▲ 2.4
Regular staff	10 Monthly active job openings (person (s))	1,164,932	1,143,913	1,060,542	9.8
	11 New job openings(person(s))	405,703	377,587	379,357	6.9
	12 Persons who found employment (case(s))	49,102	40,204	53,558	▲ 8.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.95	0.97	0.85	0.10
	<Seasonally adjusted>	0.94	0.93	0.85	-
	14 Sufficiency ratio(12/11x100) (%)	12.1	10.6	14.1	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	738,615	699,566	716,353	3.1
	16 New applications (case(s))	156,225	133,624	160,070	▲ 2.4
	17 Monthly active job openings (person (s))	806,727	770,743	728,689	10.7
	18 New job openings(person(s))	299,269	279,894	280,493	6.7
	19 Persons who found employment (case(s))	61,333	39,061	68,030	▲ 9.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.09	1.10	1.02	0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.92	2.09	1.75	0.17
	22 Ratio of persons who found employment (19/16x100) (%)	39.3	29.2	42.5	▲ 3.2
	23 Sufficiency ratio(19/18x100) (%)	20.5	14.0	24.3	▲ 3.8

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.