

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

March 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Mar 2021	Feb 2021	Mar 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,249,217	1,183,629	1,106,992	12.8
	2 New applications (case(s))	284,862	251,800	267,168	6.6
	3 Monthly active job openings (person (s))	1,281,184	1,241,708	1,386,867	▲ 7.6
	4 New job openings(person(s))	463,725	425,111	464,359	▲ 0.1
	5 Persons who found employment (case(s))	72,580	52,048	75,339	▲ 3.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.03	1.05	1.25	▲ 0.22
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.63	1.69	1.74	▲ 0.11
	8 Ratio of persons who found employment (5/2x100) (%)	25.5	20.7	28.2	▲ 2.7
	9 Sufficiency ratio(5/4x100) (%)	15.7	12.2	16.2	▲ 0.5
Regular staff	10 Monthly active job openings (person (s))	1,060,542	1,028,182	1,127,419	▲ 5.9
	11 New job openings(person(s))	379,357	349,228	374,865	1.2
	12 Persons who found employment (case(s))	53,558	41,302	55,051	▲ 2.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.85	0.87	1.02	▲ 0.17
	<Seasonally adjusted>	0.84	0.82	1.01	—
	14 Sufficiency ratio(12/11x100) (%)	14.1	11.8	14.7	▲ 0.6
Regular part-timers	15 Monthly active applications(person(s))	716,353	666,544	618,787	15.8
	16 New applications (case(s))	160,070	138,582	133,228	20.1
	17 Monthly active job openings (person (s))	728,689	690,941	850,501	▲ 14.3
	18 New job openings(person(s))	280,493	261,721	289,010	▲ 2.9
	19 Persons who found employment (case(s))	68,030	41,145	65,082	4.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.02	1.04	1.37	▲ 0.35
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.75	1.89	2.17	▲ 0.42
	22 Ratio of persons who found employment (19/16x100) (%)	42.5	29.7	48.9	▲ 6.4
	23 Sufficiency ratio(19/18x100) (%)	24.3	15.7	22.5	1.8

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.