

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

March 2019

Month and Year		Mar 2019	Feb 2019	Mar 2018	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,111,022	1,064,204	1,158,860	▲ 4.1
	2 New applications (case(s))	272,808	271,998	299,978	▲ 9.1
	3 Monthly active job openings (person (s))	1,592,963	1,582,315	1,583,184	0.6
	4 New job openings(person(s))	520,853	562,709	542,184	▲ 3.9
	5 Persons who found employment (case(s))	88,512	72,216	99,000	▲ 10.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.43	1.49	1.37	0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.91	2.07	1.81	0.10
	8 Ratio of persons who found employment (5/2x100) (%)	32.4	26.6	33.0	▲ 0.6
	9 Sufficiency ratio(5/4x100) (%)	17.0	12.8	18.3	▲ 1.3
Regular staff	10 Monthly active job openings (person (s))	1,265,189	1,257,082	1,237,787	2.2
	11 New job openings(person(s))	408,761	439,346	418,318	▲2.3
	12 Persons who found employment (case(s))	63,518	56,739	70,628	▲ 10.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.14	1.18	1.07	0.07
	<Seasonally adjusted>	1.16	1.15	1.09	—
	14 Sufficiency ratio(12/11x100) (%)	15.5	12.9	16.9	▲ 1.4
Regular part-timers	15 Monthly active applications(person(s))	602,315	572,734	597,793	0.8
	16 New applications (case(s))	139,378	137,003	146,729	▲ 5.0
	17 Monthly active job openings (person (s))	977,201	945,126	979,980	▲ 0.3
	18 New job openings(person(s))	329,768	356,165	353,213	▲ 6.6
	19 Persons who found employment (case(s))	63,083	45,373	67,184	▲ 6.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.62	1.65	1.64	▲ 0.02
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.37	2.60	2.41	▲ 0.04
	22 Ratio of persons who found employment (19/16x100) (%)	45.3	33.1	45.8	▲ 0.5
	23 Sufficiency ratio(19/18x100) (%)	19.1	12.7	19.0	0.1

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.