

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2018

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Mar 2018	Feb 2018	Mar 2017	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,158,860	1,098,453	1,248,057	▲ 7.1
	2 New applications (case(s))	299,978	285,428	326,581	▲ 8.1
	3 Monthly active job openings (person (s))	1,583,184	1,565,325	1,515,594	4.5
	4 New job openings(person(s))	542,184	550,967	520,730	4.1
	5 Persons who found employment (case(s))	99,000	76,760	107,816	▲ 8.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.37	1.43	1.21	0.16
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.81	1.93	1.59	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	33.0	26.9	33.0	0.0
	9 Sufficiency ratio(5/4x100) (%)	18.3	13.9	20.7	▲ 2.4
Regular staff	10 Monthly active job openings (person (s))	1,237,787	1,224,745	1,177,065	5.2
	11 New job openings(person(s))	418,318	423,881	398,090	5.1
	12 Persons who found employment (case(s))	70,628	60,173	76,204	▲ 7.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.07	1.11	0.94	0.13
	<Seasonally adjusted>	1.08	1.07	0.95	—
	14 Sufficiency ratio(12/11x100) (%)	16.9	14.2	19.1	▲ 2.2
Regular part-timers	15 Monthly active applications(person(s))	597,793	562,598	603,025	▲ 0.9
	16 New applications (case(s))	146,729	138,574	150,218	▲ 2.3
	17 Monthly active job openings (person (s))	979,980	938,176	955,833	2.5
	18 New job openings(person(s))	353,213	347,204	343,114	2.9
	19 Persons who found employment (case(s))	67,184	46,746	72,082	▲ 6.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.64	1.67	1.59	0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.41	2.51	2.28	0.13
	22 Ratio of persons who found employment (19/16x100) (%)	45.8	33.7	48.0	▲ 2.2
	23 Sufficiency ratio(19/18x100) (%)	19.0	13.5	21.0	▲ 2.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.