

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Mar 2016	Feb 2016	Mar 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,333,535	1,263,260	1,420,208	▲ 6.1
	2 New applications (case(s))	344,200	344,811	368,632	▲ 6.6
	3 Monthly active job openings (person (s))	1,431,813	1,406,242	1,363,785	5.0
	4 New job openings(person(s))	489,820	515,283	469,031	4.4
	5 Persons who found employment (case(s))	114,851	90,609	117,904	▲ 2.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.07	1.11	0.96	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.42	1.49	1.27	0.15
	8 Ratio of persons who found employment (5/2x100) (%)	33.4	26.3	32.0	1.4
	9 Sufficiency ratio(5/4x100) (%)	23.4	17.6	25.1	▲ 1.7
Regular staff	10 Monthly active job openings (person (s))	1,101,392	1,081,501	1,022,184	7.7
	11 New job openings(person(s))	370,603	384,695	344,467	7.6
	12 Persons who found employment (case(s))	79,079	69,218	79,307	▲ 0.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.83	0.86	0.72	0.11
	<Seasonally adjusted>	0.82	0.81	0.72	—
	14 Sufficiency ratio(12/11x100) (%)	21.3	18.0	23.0	▲ 1.7
Regular part-timers	15 Monthly active applications(person(s))	600,109	564,795	615,813	▲ 2.6
	16 New applications (case(s))	150,324	148,868	156,238	▲ 3.8
	17 Monthly active job openings (person (s))	900,642	848,365	838,893	7.4
	18 New job openings(person(s))	328,638	328,428	308,245	6.6
	19 Persons who found employment (case(s))	68,161	47,328	67,288	1.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.50	1.50	1.36	0.14
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.19	2.21	1.97	0.22
	22 Ratio of persons who found employment (19/16x100) (%)	45.3	31.8	43.1	2.2
	23 Sufficiency ratio(19/18x100) (%)	20.7	14.4	21.8	▲ 1.1

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.