

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

March 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Mar 2016	Feb 2016	Mar 2015		
Total number	1 Monthly active applications(person(s))	1,964,396	1,870,622	2,070,500	▲ 5.1	▲ 1.7
	2 New applications (case(s))	508,891	504,182	540,896	▲ 5.9	▲ 5.7
	3 Monthly active job openings (person (s))	2,645,853	2,573,991	2,478,828	6.7	▲ 0.4
	4 New job openings(person(s))	921,043	966,486	875,144	5.2	▲ 6.7
	5 Persons who found employment (case(s))	200,847	154,063	202,536	▲ 0.8	0.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.35	1.38	1.20	0.15	—
	<Seasonally adjusted>	1.30	1.28	1.16	—	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.81	1.92	1.62	0.19	—
	<Seasonally adjusted>	1.90	1.92	1.74	—	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	39.5	30.6	37.4	2.1	—
	<Seasonally adjusted>	36.4	34.3	34.9	—	2.1
	9 Sufficiency ratio(5/4x100) (%)	21.8	15.9	23.1	▲ 1.3	—
<Seasonally adjusted>	19.1	17.8	20.0	—	1.3	
Regular workers	10 Monthly active applications(person(s))	1,933,644	1,828,055	2,036,021	▲ 5.0	
	11 New applications (case(s))	494,524	493,679	524,870	▲ 5.8	
	12 Monthly active job openings (person (s))	2,332,455	2,254,607	2,202,678	5.9	
	13 New job openings(person(s))	818,458	843,711	777,276	5.3	
	14 Persons who found employment (case(s))	183,012	137,937	185,192	▲ 1.2	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.21	1.23	1.08	0.13	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.66	1.71	1.48	0.18	
	17 Ratio of persons who found employment (14/11x100) (%)	37.0	27.9	35.3	1.7	
	18 Sufficiency ratio (14/13x100) (%)	22.4	16.3	23.8	▲ 1.4	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.