## Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2014

| <   |  |           |           |           | March 2014  |
|---|--|-----------|-----------|-----------|---|
| Item  | Month and Year   | Mar 2014  | Feb 2014  | Mar 2013  | Change from the same<br>month of the preceding<br>year (%, point) |
| Regular workers<br>excluding<br>part-timers | 1 Monthly active applications(person(s))                       | 1,509,575 | 1,436,072 | 1,725,808 | ▲ 12.5  |
|   | 2 New applications (case(s))                                   | 379,939   | 355,201   | 427,167   | ▲ 11.1  |
|   | 3 Monthly active job openings (person (s))                     | 1,322,138 | 1,300,749 | 1,212,663 | 9.0   |
|   | 4 New job openings(person(s))                                  | 452,235   | 476,833   | 429,529   | 5.3   |
|   | 5 Persons who found employment<br>(case(s))                    | 125,243   | 97,564    | 127,680   | ▲ 1.9   |
|   | 6 Active job openings-to-applicants<br>ratio(3/1) (time(s))    | 0.88      | 0.91      | 0.70      | 0.18  |
|   | 7 New job openings-to-applicants<br>ratio(4/2) (time(s))       | 1.19      | 1.34      | 1.01      | 0.18  |
|   | 8 Ratio of persons who found<br>employment (5/2x100) (%)       | 33.0      | 27.5      | 29.9      | 3.1   |
|   | 9 Sufficiency ratio(5/4x100) (%)                               | 27.7      | 20.5      | 29.7      | ▲ 2.0   |
| Regular<br>staff                            | 10 Monthly active job openings (person (s))                    | 974,450   | 961,591   | 895,498   | 8.8   |
|   | 11 New job openings(person(s))                                 | 324,427   | 340,256   | 305,753   | 6.1   |
|   | 12 Persons who found employment<br>(case(s))                   | 80,581    | 71,404    | 81,289    | ▲ 0.9   |
|   | Active job openings-to-applicants<br>ratio(10/1) (time(s))     | 0.65      | 0.67      | 0.52      | 0.13  |
|   | 14 Sufficiency ratio(12/11x100) (%)                            | 24.8      | 21.0      | 26.6      | ▲ 1.8   |
| Regular<br>part-timers                      | 15 Monthly active applications(person(s))                      | 612,699   | 577,666   | 649,868   | ▲ 5.7   |
|   | 16 New applications (case(s))                                  | 152,844   | 138,685   | 165,840   | ▲ 7.8   |
|   | 17 Monthly active job openings<br>(person (s))                 | 781,724   | 734,528   | 727,765   | 7.4   |
|   | 18 New job openings(person(s))                                 | 284,253   | 284,955   | 277,188   | 2.5   |
|   | 19 Persons who found employment<br>(case(s))                   | 66,336    | 47,619    | 68,935    | ▲ 3.8   |
|   | 20 Active job openings-to-applicants<br>ratio(17/15) (time(s)) | 1.28      | 1.27      | 1.12      | 0.16  |
|   | 21 New job openings-to-applicants<br>ratio(18/16) (time(s))    | 1.86      | 2.05      | 1.67      | 0.19  |
|   | 22 Ratio of persons who found<br>employment (19/16x100) (%)    | 43.4      | 34.3      | 41.6      | 1.8   |
|   | 23 Sufficiency ratio(19/18x100) (%)                            | 23.3      | 16.7      | 24.9      | <b>▲</b> 1.6  |

(Notes)

1. 🔺 means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.