Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

					March 2013
Item	Month and Year	Mar 2013	Feb 2013	Mar 2012	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	Monthly active applications(person(s))	1,725,808	1,626,454	1,829,380	▲ 5.7
	2 New applications (case(s))	427,167	402,366	468,702	▲ 8.9
	Monthly active job openings (person (s))	1,212,663	1,182,050	1,151,216	5.3
	4 New job openings(person(s))	429,529	452,085	427,069	0.6
	Persons who found employment (case(s))	127,680	98,514	134,730	▲ 5.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.70	0.73	0.63	0.07
	New job openings-to-applicants ratio(4/2) (time(s))	1.01	1.12	0.91	0.10
	Ratio of persons who found employment (5/2x100) (%)	29.9	24.5	28.7	1.2
	9 Sufficiency ratio(5/4x100) (%)	29.7	21.8	31.5	▲ 1.8
Regular staff	Monthly active job openings (person (s))	895,498	885,893	846,695	5.8
	11 New job openings(person(s))	305,753	324,442	302,364	1.1
	Persons who found employment (case(s))	81,289	73,685	88,104	▲ 7.7
	Active job openings-to-applicants ratio(10/1) (time(s))	0.52	0.54	0.46	0.06
	14 Sufficiency ratio(12/11x100) (%)	26.6	22.7	29.1	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	649,868	605,004	665,515	▲ 2.4
	16 New applications (case(s))	165,840	151,989	174,763	▲ 5.1
	17 Monthly active job openings (person (s))	727,765	675,563	664,788	9.5
	18 New job openings(person(s))	277,188	270,561	263,300	5.3
	Persons who found employment (case(s))	68,935	49,361	69,649	▲ 1.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.12	1.12	1.00	0.12
	New job openings-to-applicants ratio(18/16) (time(s))	1.67	1.78	1.51	0.16
	Ratio of persons who found employment (19/16x100) (%)	41.6	32.5	39.9	1.7
	23 Sufficiency ratio(19/18x100) (%)	24.9	18.2	26.5	▲ 1.6

(Notes)

- 1. ▲ means decrease.
- 2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.