

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2012

Month and Year		Mar 2012	Feb 2012	Mar 2011	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,829,380	1,708,763	1,973,845	▲ 7.3
	2 New applications (case(s))	468,702	430,857	515,890	▲ 9.1
	3 Monthly active job openings (person (s))	1,151,216	1,112,976	1,002,356	14.9
	4 New job openings(person(s))	427,069	439,582	372,012	14.8
	5 Persons who found employment (case(s))	134,730	102,677	131,715	2.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.63	0.65	0.51	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	0.91	1.02	0.72	0.19
	8 Ratio of persons who found employment (5/2x100) (%)	28.7	23.8	25.5	3.2
	9 Sufficiency ratio(5/4x100) (%)	31.5	23.4	35.4	▲ 3.9
Regular staff	10 Monthly active job openings (person (s))	846,695	829,572	741,669	14.2
	11 New job openings(person(s))	302,364	313,214	258,745	16.9
	12 Persons who found employment (case(s))	88,104	78,623	86,601	1.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.46	0.49	0.38	0.08
	14 Sufficiency ratio(12/11x100) (%)	29.1	25.1	33.5	▲ 4.4
Regular part-timers	15 Monthly active applications(person(s))	665,515	617,790	662,534	0.4
	16 New applications (case(s))	174,763	160,657	182,106	▲ 4.0
	17 Monthly active job openings (person (s))	664,788	612,614	578,436	14.9
	18 New job openings(person(s))	263,300	253,508	232,692	13.2
	19 Persons who found employment (case(s))	69,649	50,196	64,558	7.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.00	0.99	0.87	0.13
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.51	1.58	1.28	0.23
	22 Ratio of persons who found employment (19/16x100) (%)	39.9	31.2	35.5	4.4
	23 Sufficiency ratio(19/18x100) (%)	26.5	19.8	27.7	▲ 1.2

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.