

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

June 2025

Month and Year		Jun 2025	May 2025	Jun 2024	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,164,307	1,178,370	1,184,730	▲ 1.7
	2 New applications (case(s))	213,469	229,408	207,382	2.9
	3 Monthly active job openings (person (s))	1,359,754	1,365,362	1,376,997	▲ 1.3
	4 New job openings(person(s))	451,544	460,997	463,019	▲ 2.5
	5 Persons who found employment (case(s))	44,356	45,055	47,094	▲ 5.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.17	1.16	1.16	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.12	2.01	2.23	▲ 0.11
	8 Ratio of persons who found employment (5/2x100) (%)	20.8	19.6	22.7	▲ 1.9
	9 Sufficiency ratio(5/4x100) (%)	9.8	9.8	10.2	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))	1,143,824	1,149,176	1,137,407	0.6
	11 New job openings(person(s))	379,268	386,134	381,178	▲ 0.5
	12 Persons who found employment (case(s))	35,668	36,036	37,658	▲ 5.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.98	0.98	0.96	0.02
	<Seasonally adjusted>	1.02	1.04	1.00	—
	14 Sufficiency ratio(12/11x100) (%)	9.4	9.3	9.9	▲ 0.5
Regular part-timers	15 Monthly active applications(person(s))	825,995	833,992	822,537	0.4
	16 New applications (case(s))	132,592	159,540	126,545	4.8
	17 Monthly active job openings (person (s))	731,473	745,549	754,714	▲ 3.1
	18 New job openings(person(s))	248,612	256,907	256,788	▲ 3.2
	19 Persons who found employment (case(s))	41,740	44,121	41,859	▲ 0.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.89	0.89	0.92	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.88	1.61	2.03	▲ 0.15
	22 Ratio of persons who found employment (19/16x100) (%)	31.5	27.7	33.1	▲ 1.6
	23 Sufficiency ratio(19/18x100) (%)	16.8	17.2	16.3	0.5

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
  - ▲ means decrease.
  - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.