

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

Item		Month and Year	Jun 2025	May 2025	Jun 2024	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,164,307	1,178,369	1,184,730	▲ 1.7
	2 New applications (case(s))		213,469	229,408	207,382	2.9
	3 Monthly active job openings (person (s))		1,359,754	1,365,362	1,376,997	▲ 1.3
	4 New job openings(person(s))		451,544	460,997	463,019	▲ 2.5
	5 Persons who found employment (case(s))		44,356	45,055	47,094	▲ 5.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.17	1.16	1.16	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.12	2.01	2.23	▲ 0.11
	8 Ratio of persons who found employment (5/2x100) (%)		20.8	19.6	22.7	▲ 1.9
	9 Sufficiency ratio(5/4x100) (%)		9.8	9.8	10.2	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))		1,143,824	1,149,176	1,137,407	0.6
	11 New job openings(person(s))		379,268	386,134	381,178	▲ 0.5
	12 Persons who found employment (case(s))		35,668	36,036	37,658	▲ 5.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))		0.98	0.98	0.96	0.02
	<Seasonally adjusted>		1.02	1.04	1.00	—
	14 Sufficiency ratio(12/11x100) (%)		9.4	9.3	9.9	▲ 0.5
Regular part-timers	15 Monthly active applications(person(s))		825,995	833,992	822,537	0.4
	16 New applications (case(s))		132,592	159,540	126,545	4.8
	17 Monthly active job openings (person (s))		731,473	745,549	754,714	▲ 3.1
	18 New job openings(person(s))		248,612	256,907	256,788	▲ 3.2
	19 Persons who found employment (case(s))		41,740	44,121	41,859	▲ 0.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.89	0.89	0.92	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))		1.88	1.61	2.03	▲ 0.15
	22 Ratio of persons who found employment (19/16x100) (%)		31.5	27.7	33.1	▲ 1.6
	23 Sufficiency ratio(19/18x100) (%)		16.8	17.2	16.3	0.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.