

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2025

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jul 2025	Jun 2025	Jul 2024	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,153,496	1,164,307	1,171,487	▲ 1.5
	2 New applications (case(s))	225,153	213,469	225,975	▲ 0.4
	3 Monthly active job openings (person (s))	1,368,481	1,359,754	1,398,177	▲ 2.1
	4 New job openings(person(s))	488,215	451,544	490,208	▲ 0.4
	5 Persons who found employment (case(s))	44,128	44,356	47,515	▲ 7.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.19	1.17	1.19	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.17	2.12	2.17	0.00
	8 Ratio of persons who found employment (5/2x100) (%)	19.6	20.8	21.0	▲ 1.4
	9 Sufficiency ratio(5/4x100) (%)	9.0	9.8	9.7	▲ 0.7
Regular staff	10 Monthly active job openings (person (s))	1,151,082	1,143,824	1,154,510	▲ 0.3
	11 New job openings(person(s))	409,211	379,268	405,200	1.0
	12 Persons who found employment (case(s))	35,940	35,668	38,433	▲ 6.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.00	0.98	0.99	0.01
	<Seasonally adjusted>	1.02	1.02	1.01	—
	14 Sufficiency ratio(12/11x100) (%)	8.8	9.4	9.5	▲ 0.7
Regular part-timers	15 Monthly active applications(person(s))	779,134	825,995	779,655	▲ 0.1
	16 New applications (case(s))	131,323	132,592	129,368	1.5
	17 Monthly active job openings (person (s))	733,165	731,473	759,827	▲ 3.5
	18 New job openings(person(s))	269,529	248,612	274,986	▲ 2.0
	19 Persons who found employment (case(s))	39,043	41,740	39,373	▲ 0.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.94	0.89	0.97	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.05	1.88	2.13	▲ 0.08
	22 Ratio of persons who found employment (19/16x100) (%)	29.7	31.5	30.4	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	14.5	16.8	14.3	0.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.