

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2025

Month and Year		Jul 2025	Jun 2025	Jul 2024	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,153,496	1,164,307	1,171,487	▲ 1.5
	2 New applications (case(s))	225,153	213,469	225,975	▲ 0.4
	3 Monthly active job openings (person (s))	1,368,481	1,359,754	1,398,177	▲ 2.1
	4 New job openings(person(s))	488,215	451,544	490,208	▲ 0.4
	5 Persons who found employment (case(s))	44,128	44,356	47,515	▲ 7.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.19	1.17	1.19	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.17	2.12	2.17	0.00
	8 Ratio of persons who found employment (5/2x100) (%)	19.6	20.8	21.0	▲ 1.4
	9 Sufficiency ratio(5/4x100) (%)	9.0	9.8	9.7	▲ 0.7
Regular staff	10 Monthly active job openings (person (s))	1,151,082	1,143,824	1,154,510	▲ 0.3
	11 New job openings(person(s))	409,211	379,268	405,200	1.0
	12 Persons who found employment (case(s))	35,940	35,668	38,433	▲ 6.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.00	0.98	0.99	0.01
	<Seasonally adjusted>	1.02	1.02	1.01	—
	14 Sufficiency ratio(12/11x100) (%)	8.8	9.4	9.5	▲ 0.7
Regular part-timers	15 Monthly active applications(person(s))	779,134	825,995	779,655	▲ 0.1
	16 New applications (case(s))	131,323	132,592	129,368	1.5
	17 Monthly active job openings (person (s))	733,165	731,473	759,827	▲ 3.5
	18 New job openings(person(s))	269,529	248,612	274,986	▲ 2.0
	19 Persons who found employment (case(s))	39,043	41,740	39,373	▲ 0.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.94	0.89	0.97	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.05	1.88	2.13	▲ 0.08
	22 Ratio of persons who found employment (19/16x100) (%)	29.7	31.5	30.4	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	14.5	16.8	14.3	0.2

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).  
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
  - ▲ means decrease.
  - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.