

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jul 2023	Jun 2023	Jul 2022	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,162,168	1,183,977	1,181,255	▲ 1.6
	2 New applications (case(s))	219,601	229,417	219,877	▲ 0.1
	3 Monthly active job openings (person (s))	1,420,636	1,421,260	1,414,791	0.4
	4 New job openings(person(s))	482,709	505,560	493,993	▲ 2.3
	5 Persons who found employment (case(s))	48,081	53,033	49,237	▲ 2.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.22	1.20	1.20	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.20	2.20	2.25	▲ 0.05
	8 Ratio of persons who found employment (5/2x100) (%)	21.9	23.1	22.4	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	10.0	10.5	10.0	0.0
Regular staff	10 Monthly active job openings (person (s))	1,170,171	1,168,806	1,159,804	0.9
	11 New job openings(person(s))	396,471	416,503	400,725	▲ 1.1
	12 Persons who found employment (case(s))	38,898	42,521	39,736	▲ 2.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.01	0.99	0.98	0.03
	<Seasonally adjusted>	1.02	1.03	1.00	—
	14 Sufficiency ratio(12/11x100) (%)	9.8	10.2	9.9	▲ 0.1
Regular part-timers	15 Monthly active applications(person(s))	747,066	795,031	743,693	0.5
	16 New applications (case(s))	119,398	133,845	117,377	1.7
	17 Monthly active job openings (person (s))	781,183	794,236	790,462	▲ 1.2
	18 New job openings(person(s))	269,769	283,799	278,256	▲ 3.1
	19 Persons who found employment (case(s))	37,214	44,603	37,430	▲ 0.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.05	1.00	1.06	▲ 0.01
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.26	2.12	2.37	▲ 0.11
	22 Ratio of persons who found employment (19/16x100) (%)	31.2	33.3	31.9	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	13.8	15.7	13.5	0.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.