

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

July 2020

Item		Month and Year		Change from the same month of the preceding year (% , point)	
		Jul 2020	Jun 2020		
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,194,723	1,159,464	1,096,110	9.0
	2 New applications (case(s))	254,714	276,461	260,403	▲ 2.2
	3 Monthly active job openings (person (s))	1,146,887	1,132,415	1,529,401	▲ 25.0
	4 New job openings(person(s))	400,845	432,315	549,713	▲ 27.1
	5 Persons who found employment (case(s))	52,968	53,204	71,543	▲ 26.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.96	0.98	1.40	▲ 0.44
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.57	1.56	2.11	▲ 0.54
	8 Ratio of persons who found employment (5/2x100) (%)	20.8	19.2	27.5	▲ 6.7
	9 Sufficiency ratio(5/4x100) (%)	13.2	12.3	13.0	0.2
Regular staff	10 Monthly active job openings (person (s))	949,672	934,088	1,228,017	▲ 22.7
	11 New job openings(person(s))	331,072	353,128	440,022	▲ 24.8
	12 Persons who found employment (case(s))	42,034	41,548	56,772	▲ 26.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.79	0.81	1.12	▲ 0.33
	<Seasonally adjusted>	0.81	0.84	1.14	—
	14 Sufficiency ratio(12/11x100) (%)	12.7	11.8	12.9	▲ 0.2
Regular part-timers	15 Monthly active applications(person(s))	660,073	657,637	635,073	3.9
	16 New applications (case(s))	129,852	152,624	130,863	▲ 0.8
	17 Monthly active job openings (person (s))	649,706	639,235	915,540	▲ 29.0
	18 New job openings(person(s))	240,061	253,232	336,802	▲ 28.7
	19 Persons who found employment (case(s))	41,671	42,376	47,221	▲ 11.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.98	0.97	1.44	▲ 0.46
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.85	1.66	2.57	▲ 0.72
	22 Ratio of persons who found employment (19/16x100) (%)	32.1	27.8	36.1	▲ 4.0
	23 Sufficiency ratio(19/18x100) (%)	17.4	16.7	14.0	3.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.