

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

July 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jul 2019	Jun 2019	Jul 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,096,110	1,096,211	1,097,384	▲ 0.1
	2 New applications (case(s))	260,403	239,976	250,112	4.1
	3 Monthly active job openings (person (s))	1,529,401	1,506,185	1,531,570	▲ 0.1
	4 New job openings(person(s))	549,713	516,485	533,360	3.1
	5 Persons who found employment (case(s))	71,543	70,062	74,186	▲ 3.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.40	1.37	1.40	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.11	2.15	2.13	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	27.5	29.2	29.7	▲ 2.2
	9 Sufficiency ratio(5/4x100) (%)	13.0	13.6	13.9	▲ 0.9
Regular staff	10 Monthly active job openings (person (s))	1,228,017	1,209,700	1,215,178	1.1
	11 New job openings(person(s))	440,022	411,556	422,114	4.2
	12 Persons who found employment (case(s))	56,772	54,923	58,907	▲ 3.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.12	1.10	1.11	0.01
	<Seasonally adjusted>	1.14	1.15	1.12	—
	14 Sufficiency ratio(12/11x100) (%)	12.9	13.3	14.0	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	635,073	663,275	611,839	3.8
	16 New applications (case(s))	130,863	129,006	117,257	11.6
	17 Monthly active job openings (person (s))	915,540	910,400	902,258	1.5
	18 New job openings(person(s))	336,802	311,100	322,150	4.5
	19 Persons who found employment (case(s))	47,221	48,817	44,525	6.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.44	1.37	1.47	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.57	2.41	2.75	▲ 0.18
	22 Ratio of persons who found employment (19/16x100) (%)	36.1	37.8	38.0	▲ 1.9
	23 Sufficiency ratio(19/18x100) (%)	14.0	15.7	13.8	0.2

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.