

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

July 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jul 2016	Jun 2016	Jul 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,243,407	1,282,586	1,359,030	▲ 8.5
	2 New applications (case(s))	278,183	299,811	316,516	▲ 12.1
	3 Monthly active job openings (person (s))	1,355,852	1,355,291	1,299,633	4.3
	4 New job openings(person(s))	493,196	491,116	502,138	▲ 1.8
	5 Persons who found employment (case(s))	81,920	91,248	94,006	▲ 12.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.09	1.06	0.96	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.77	1.64	1.59	0.18
	8 Ratio of persons who found employment (5/2x100) (%)	29.4	30.4	29.7	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	16.6	18.6	18.7	▲ 2.1
Regular staff	10 Monthly active job openings (person (s))	1,054,910	1,052,088	992,660	6.3
	11 New job openings(person(s))	382,821	377,451	381,664	0.3
	12 Persons who found employment (case(s))	63,380	70,170	71,752	▲ 11.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.85	0.82	0.73	0.12
	<Seasonally adjusted>	0.88	0.88	0.75	—
	14 Sufficiency ratio(12/11x100) (%)	16.6	18.6	18.8	▲ 2.2
Regular part-timers	15 Monthly active applications(person(s))	603,872	648,414	627,546	▲ 3.8
	16 New applications (case(s))	117,956	138,346	128,346	▲ 8.1
	17 Monthly active job openings (person (s))	831,168	839,762	773,122	7.5
	18 New job openings(person(s))	301,230	306,664	296,091	1.7
	19 Persons who found employment (case(s))	46,375	55,930	51,644	▲ 10.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.38	1.30	1.23	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.55	2.22	2.31	0.24
	22 Ratio of persons who found employment (19/16x100) (%)	39.3	40.4	40.2	▲ 0.9
	23 Sufficiency ratio(19/18x100) (%)	15.4	18.2	17.4	▲ 2.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.