Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)


## (Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. A means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
