

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

January 2026

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	865,721	518,512	482,177	36,335	347,209
	D Construction	69,443	65,233	64,250	983	4,210
	E Manufacturing	80,408	61,020	58,160	2,860	19,388
	G Information and communications	21,034	19,006	17,351	1,655	2,028
	H Transport and postal activities	49,370	39,343	37,591	1,752	10,027
	I Wholesale and retail trade	95,998	52,646	51,144	1,502	43,352
	L Scientific research, professional and technical services	23,324	17,581	16,363	1,218	5,743
	M Accommodations, eating and drinking services	61,392	20,829	19,353	1,476	40,563
	N Living-related and personal services and amusement services	26,065	12,872	12,306	566	13,193
	O Education, learning support	16,208	6,237	5,849	388	9,971
	P Medical , health care and welfare	230,948	122,377	118,010	4,367	108,571
	R Services (not elsewhere classified)	118,388	71,359	54,293	17,066	47,029
	(By size)					
	29 people and under	541,095	322,460	298,523	23,937	218,635
30 - 99 people	205,107	122,312	115,686	6,626	82,795	
100 - 299 people	78,372	49,962	46,628	3,334	28,410	
300 - 499 people	16,997	10,789	9,950	839	6,208	
500 - 999 people	12,740	6,952	6,126	826	5,788	
1,000 people and over	11,410	6,037	5,264	773	5,373	
Change from the same month of the preceding year (%)	Total	-4.6	-4.1	-4.0	-5.8	-5.2
	D Construction	-4.9	-4.7	-4.3	-23.4	-7.8
	E Manufacturing	0.8	-0.0	0.2	-4.8	3.3
	G Information and communications	-7.0	-7.9	-7.4	-13.1	3.0
	H Transport and postal activities	-0.5	0.2	0.4	-2.9	-3.5
	I Wholesale and retail trade	-11.6	-8.5	-8.1	-19.3	-15.1
	L Scientific research, professional and technical services	0.3	3.4	3.6	0.7	-8.2
	M Accommodations, eating and drinking services	-13.8	-14.8	-15.2	-8.9	-13.2
	N Living-related and personal services and amusement services	-6.8	-8.9	-8.4	-18.7	-4.6
	O Education, learning support	4.3	1.0	1.4	-4.7	6.6
	P Medical , health care and welfare	-2.4	-3.3	-3.1	-8.6	-1.4
	R Services (not elsewhere classified)	-4.6	-3.8	-4.1	-2.9	-5.8
	(By size)					
	29 people and under	-5.3	-5.1	-5.2	-3.2	-5.6
30 - 99 people	-4.1	-3.1	-2.8	-7.5	-5.6	
100 - 299 people	-0.6	-1.2	-0.5	-10.4	0.5	
300 - 499 people	-0.4	1.3	2.5	-11.2	-3.1	
500 - 999 people	-7.0	-5.8	-5.8	-6.0	-8.4	
1,000 people and over	-7.9	-6.6	-1.5	-31.2	-9.3	

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

Industry		2025											2026
		Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
Including part-timers	Total	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2	-3.2	-6.4	-10.4	-2.4	-4.6
	D Construction	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3	-1.8	-3.5	-5.9	-1.2	-4.9
	E Manufacturing	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7	-3.1	-5.6	-12.1	1.6	0.8
	G Information and communications	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0	-6.8	-6.0	-6.7	-10.5	-7.0
	H Transport and postal services	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0	0.7	-6.2	-8.7	-0.5	-0.5
	I Wholesale and retail trade	(-0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7	-7.4	-12.8	-17.2	-6.5	-11.6
	L Scientific research, professional and technical services	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2	0.1	-1.2	-4.5	2.5	0.3
	M Accommodations, eating and drinking services	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7	-3.9	-16.1	-14.1	-7.0	-13.8
	N Living-related and personal services and amusement services	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1	-1.1	-7.7	-19.9	-1.6	-6.8
	O Education, learning support	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4	1.1	10.5	-4.1	4.0	4.3
	P Medical , health care and welfare	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4	-2.8	-4.0	-7.9	-0.6	-2.4
	R Services (not elsewhere classified)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2	-0.5	-3.5	-8.6	-0.6	-4.6

(Note)

- The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
- "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.