

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

January 2026

Item		Month and Year			
		Jan 2026	Dec 2025	Jan 2025	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,083,265	1,055,573	1,081,712	0.1
	2 New applications (case(s))	246,218	179,178	239,784	2.7
	3 Monthly active job openings (person (s))	1,327,910	1,329,012	1,398,105	▲ 5.0
	4 New job openings(person(s))	482,177	443,318	502,337	▲ 4.0
	5 Persons who found employment (case(s))	35,450	37,747	36,220	▲ 2.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.23	1.26	1.29	▲ 0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.96	2.47	2.09	▲ 0.13
	8 Ratio of persons who found employment (5/2x100) (%)	14.4	21.1	15.1	▲ 0.7
	9 Sufficiency ratio(5/4x100) (%)	7.4	8.5	7.2	0.2
Regular staff	10 Monthly active job openings (person (s))	1,121,853	1,122,073	1,173,229	▲ 4.4
	11 New job openings(person(s))	405,031	375,289	418,243	▲ 3.2
	12 Persons who found employment (case(s))	29,392	31,123	29,984	▲ 2.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.04	1.06	1.08	▲ 0.04
	<Seasonally adjusted>	0.99	0.99	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	7.3	8.3	7.2	0.1
Regular part-timers	15 Monthly active applications(person(s))	702,597	691,699	706,619	▲ 0.6
	16 New applications (case(s))	152,742	104,604	147,915	3.3
	17 Monthly active job openings (person (s))	716,680	707,708	756,162	▲ 5.2
	18 New job openings(person(s))	278,708	238,394	292,011	▲ 4.6
	19 Persons who found employment (case(s))	28,317	30,847	28,270	0.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.02	1.02	1.07	▲ 0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.82	2.28	1.97	▲ 0.15
	22 Ratio of persons who found employment (19/16x100) (%)	18.5	29.5	19.1	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	10.2	12.9	9.7	0.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2025 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2026 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.