

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

January 2026

| Item                  |   | Month and Year |           |           | Change from the same month of the preceding year (% , point) | Seasonally adjusted, Change from the preceding month (% , point) |
|-----------------------|---|----------------|-----------|-----------|--|--|
|                       |   | Jan 2026       | Dec 2025  | Jan 2025  |  |  |
| Total number          | 1 Monthly active applications(person(s))                    | 1,809,573      | 1,769,272 | 1,813,283 | ▲ 0.2  | 0.9  |
|                       | 2 New applications (case(s))                                | 407,942        | 298,520   | 397,203   | 2.7  | 1.6  |
|                       | 3 Monthly active job openings (person (s))                  | 2,294,228      | 2,264,534 | 2,425,463 | ▲ 5.4  | ▲ 0.1  |
|                       | 4 New job openings(person(s))                               | 865,721        | 772,097   | 907,161   | ▲ 4.6  | ▲ 0.2  |
|                       | 5 Persons who found employment (case(s))                    | 74,006         | 79,510    | 74,800    | ▲ 1.1  | 3.3  |
|                       | 6 Active job openings-to-applicants ratio(3/1) (time(s))    | 1.27           | 1.28      | 1.34      | ▲ 0.07   | —  |
|                       | <Seasonally adjusted>                                       | 1.18           | 1.20      | 1.25      | —  | ▲ 0.02   |
|                       | 7 New job openings-to-applicants ratio(4/2) (time(s))       | 2.12           | 2.59      | 2.28      | ▲ 0.16   | —  |
|                       | <Seasonally adjusted>                                       | 2.11           | 2.14      | 2.30      | —  | ▲ 0.03   |
|                       | 8 Ratio of persons who found employment (5/2x100) (%)       | 18.1           | 26.6      | 18.8      | ▲ 0.7  | —  |
|                       | <Seasonally adjusted>                                       | 24.7           | 24.3      | 25.9      | —  | 0.4  |
|                       | 9 Sufficiency ratio(5/4x100) (%)                            | 8.5            | 10.3      | 8.2       | 0.3  | —  |
| <Seasonally adjusted> | 11.7  | 11.4           | 11.3      | —         | 0.3  |  |
| Regular workers       | 10 Monthly active applications(person(s))                   | 1,785,862      | 1,747,272 | 1,788,331 | ▲ 0.1  |  |
|                       | 11 New applications (case(s))                               | 398,960        | 283,782   | 387,699   | 2.9  |  |
|                       | 12 Monthly active job openings (person (s))                 | 2,044,590      | 2,036,720 | 2,154,267 | ▲ 5.1  |  |
|                       | 13 New job openings(person(s))                              | 760,885        | 681,712   | 794,348   | ▲ 4.2  |  |
|                       | 14 Persons who found employment (case(s))                   | 63,767         | 68,594    | 64,490    | ▲ 1.1  |  |
|                       | 15 Active job openings-to-applicants ratio(12/10) (time(s)) | 1.14           | 1.17      | 1.20      | ▲ 0.06   |  |
|                       | 16 New job openings-to-applicants ratio(13/11) (time(s))    | 1.91           | 2.40      | 2.05      | ▲ 0.14   |  |
|                       | 17 Ratio of persons who found employment (14/11x100) (%)    | 16.0           | 24.2      | 16.6      | ▲ 0.6  |  |
|                       | 18 Sufficiency ratio (14/13x100) (%)                        | 8.4            | 10.1      | 8.1       | 0.3  |  |

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2025 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2026 data.
- ▲ means decrease.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.