

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2025

Month and Year		Jan 2025	Dec 2024	Jan 2024	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,081,712	1,063,374	1,115,833	▲ 3.1
	2 New applications (case(s))	239,784	174,232	253,236	▲ 5.3
	3 Monthly active job openings (person (s))	1,398,105	1,404,701	1,412,120	▲ 1.0
	4 New job openings(person(s))	502,337	451,315	502,475	▲ 0.0
	5 Persons who found employment (case(s))	36,220	39,784	39,689	▲ 8.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.29	1.32	1.27	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.09	2.59	1.98	0.11
	8 Ratio of persons who found employment (5/2x100) (%)	15.1	22.8	15.7	▲ 0.6
	9 Sufficiency ratio(5/4x100) (%)	7.2	8.8	7.9	▲ 0.7
Regular staff	10 Monthly active job openings (person (s))	1,173,229	1,177,482	1,173,870	▲ 0.1
	11 New job openings(person(s))	418,243	380,084	417,429	0.2
	12 Persons who found employment (case(s))	29,984	32,814	32,963	▲ 9.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.08	1.11	1.05	0.03
	<Seasonally adjusted>	1.03	1.03	1.00	—
	14 Sufficiency ratio(12/11x100) (%)	7.2	8.6	7.9	▲ 0.7
Regular part-timers	15 Monthly active applications(person(s))	706,619	700,551	691,746	2.2
	16 New applications (case(s))	147,915	99,624	144,288	2.5
	17 Monthly active job openings (person (s))	756,162	755,653	767,048	▲ 1.4
	18 New job openings(person(s))	292,011	240,364	291,520	0.2
	19 Persons who found employment (case(s))	28,270	30,896	28,041	0.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.07	1.08	1.11	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.97	2.41	2.02	▲ 0.05
	22 Ratio of persons who found employment (19/16x100) (%)	19.1	31.0	19.4	▲ 0.3
	23 Sufficiency ratio(19/18x100) (%)	9.7	12.9	9.6	0.1

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
  - ▲ means decrease.
  - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.