

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)	
		Jan 2023	Dec 2022	Jan 2022		
Regular workers excluding part-timers	1	Monthly active applications(person(s))	1,087,061	1,059,326	1,169,679	▲ 7.1
	2	New applications (case(s))	251,377	177,727	262,496	▲ 4.2
	3	Monthly active job openings (person (s))	1,441,720	1,441,052	1,371,763	5.1
	4	New job openings(person(s))	512,925	480,179	498,354	2.9
	5	Persons who found employment (case(s))	40,093	43,153	43,711	▲ 8.3
	6	Active job openings-to-applicants ratio(3/1) (time(s))	1.33	1.36	1.17	0.16
	7	New job openings-to-applicants ratio(4/2) (time(s))	2.04	2.70	1.90	0.14
	8	Ratio of persons who found employment (5/2x100) (%)	15.9	24.3	16.7	▲ 0.8
	9	Sufficiency ratio(5/4x100) (%)	7.8	9.0	8.8	▲ 1.0
Regular staff	10	Monthly active job openings (person (s))	1,182,331	1,180,908	1,132,162	4.4
	11	New job openings(person(s))	418,212	395,341	409,425	2.1
	12	Persons who found employment (case(s))	33,335	35,532	36,392	▲ 8.4
	13	Active job openings-to-applicants ratio(10/1) (time(s))	1.09	1.11	0.97	0.12
		<Seasonally adjusted>	1.03	1.04	0.91	—
	14	Sufficiency ratio(12/11x100) (%)	8.0	9.0	8.9	▲ 0.9
Regular part-timers	15	Monthly active applications(person(s))	664,731	659,935	690,222	▲ 3.7
	16	New applications (case(s))	140,789	93,996	140,078	0.5
	17	Monthly active job openings (person (s))	820,914	811,419	749,955	9.5
	18	New job openings(person(s))	309,048	257,583	284,938	8.5
	19	Persons who found employment (case(s))	26,926	29,720	27,648	▲ 2.6
	20	Active job openings-to-applicants ratio(17/15) (time(s))	1.23	1.23	1.09	0.14
	21	New job openings-to-applicants ratio(18/16) (time(s))	2.20	2.74	2.03	0.17
	22	Ratio of persons who found employment (19/16x100) (%)	19.1	31.6	19.7	▲ 0.6
	23	Sufficiency ratio(19/18x100) (%)	8.7	11.5	9.7	▲ 1.0

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.