

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jan 2021	Dec 2020	Jan 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,160,126	1,161,879	1,021,344	13.6
	2 New applications (case(s))	249,188	189,615	275,226	▲ 9.5
	3 Monthly active job openings (person (s))	1,217,782	1,210,142	1,433,902	▲ 15.1
	4 New job openings(person(s))	442,936	414,779	485,552	▲ 8.8
	5 Persons who found employment (case(s))	43,176	47,163	49,067	▲ 12.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.05	1.04	1.40	▲ 0.35
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.78	2.19	1.76	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	17.3	24.9	17.8	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	9.7	11.4	10.1	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))	1,010,617	1,004,786	1,157,965	▲ 12.7
	11 New job openings(person(s))	364,834	343,437	390,110	▲ 6.5
	12 Persons who found employment (case(s))	35,703	38,498	40,323	▲ 11.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.87	0.86	1.13	▲ 0.26
	<Seasonally adjusted>	0.79	0.77	1.05	—
	14 Sufficiency ratio(12/11x100) (%)	9.8	11.2	10.3	▲ 0.5
Regular part-timers	15 Monthly active applications(person(s))	646,741	658,954	575,897	12.3
	16 New applications (case(s))	128,095	91,160	143,081	▲ 10.5
	17 Monthly active job openings (person (s))	661,362	663,650	858,702	▲ 23.0
	18 New job openings(person(s))	249,939	215,157	307,313	▲ 18.7
	19 Persons who found employment (case(s))	27,142	32,235	30,332	▲ 10.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.02	1.01	1.49	▲ 0.47
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.95	2.36	2.15	▲ 0.20
	22 Ratio of persons who found employment (19/16x100) (%)	21.2	35.4	21.2	0.0
	23 Sufficiency ratio(19/18x100) (%)	10.9	15.0	9.9	1.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.