

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

January 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jan 2019	Dec 2018	Jan 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,021,061	994,422	1,054,002	▲ 3.1
	2 New applications (case(s))	281,508	189,354	288,954	▲ 2.6
	3 Monthly active job openings (person (s))	1,545,634	1,530,434	1,523,693	1.4
	4 New job openings(person(s))	579,924	484,332	561,275	3.3
	5 Persons who found employment (case(s))	58,721	61,718	63,270	▲ 7.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.51	1.54	1.45	0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.06	2.56	1.94	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	20.9	32.6	21.9	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	10.1	12.7	11.3	▲ 1.2
Regular staff	10 Monthly active job openings (person (s))	1,234,770	1,221,936	1,199,532	2.9
	11 New job openings(person(s))	462,207	386,267	440,755	4.9
	12 Persons who found employment (case(s))	48,113	49,836	51,411	▲ 6.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.21	1.23	1.14	0.07
	<Seasonally adjusted>	1.14	1.14	1.07	—
	14 Sufficiency ratio(12/11x100) (%)	10.4	12.9	11.7	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	552,017	549,438	540,847	2.1
	16 New applications (case(s))	137,088	87,365	134,742	1.7
	17 Monthly active job openings (person (s))	901,247	891,722	897,610	0.4
	18 New job openings(person(s))	353,724	269,468	343,227	3.1
	19 Persons who found employment (case(s))	33,743	36,243	34,077	▲ 1.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.63	1.62	1.66	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.58	3.08	2.55	0.03
	22 Ratio of persons who found employment (19/16x100) (%)	24.6	41.5	25.3	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	9.5	13.4	9.9	▲ 0.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.